Employee Survey: Kings Highway Elementary Magnet

Results

2022-2023 School Year

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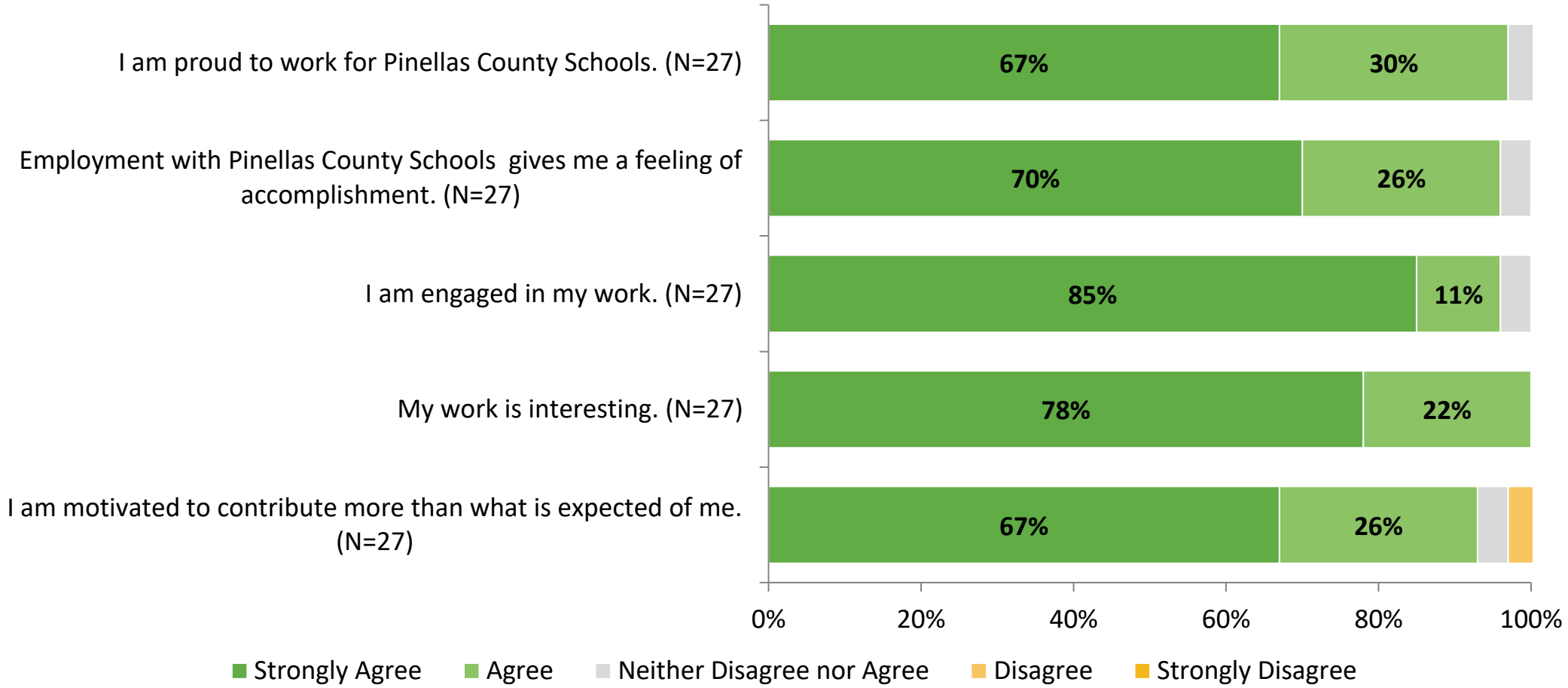
Overall Engagement

How strongly do you agree or disagree with the following statements?



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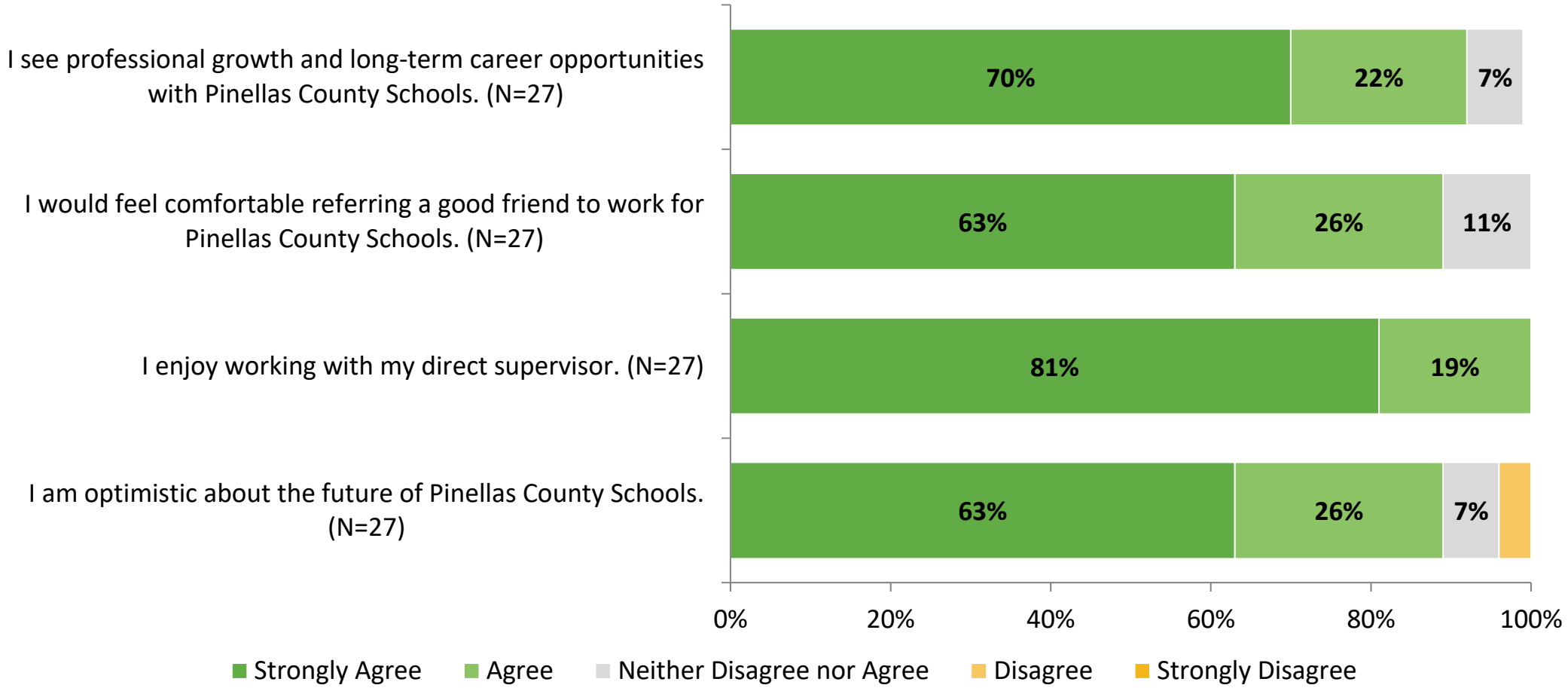
Overall Engagement (Continued)

How strongly do you agree or disagree with the following statements?



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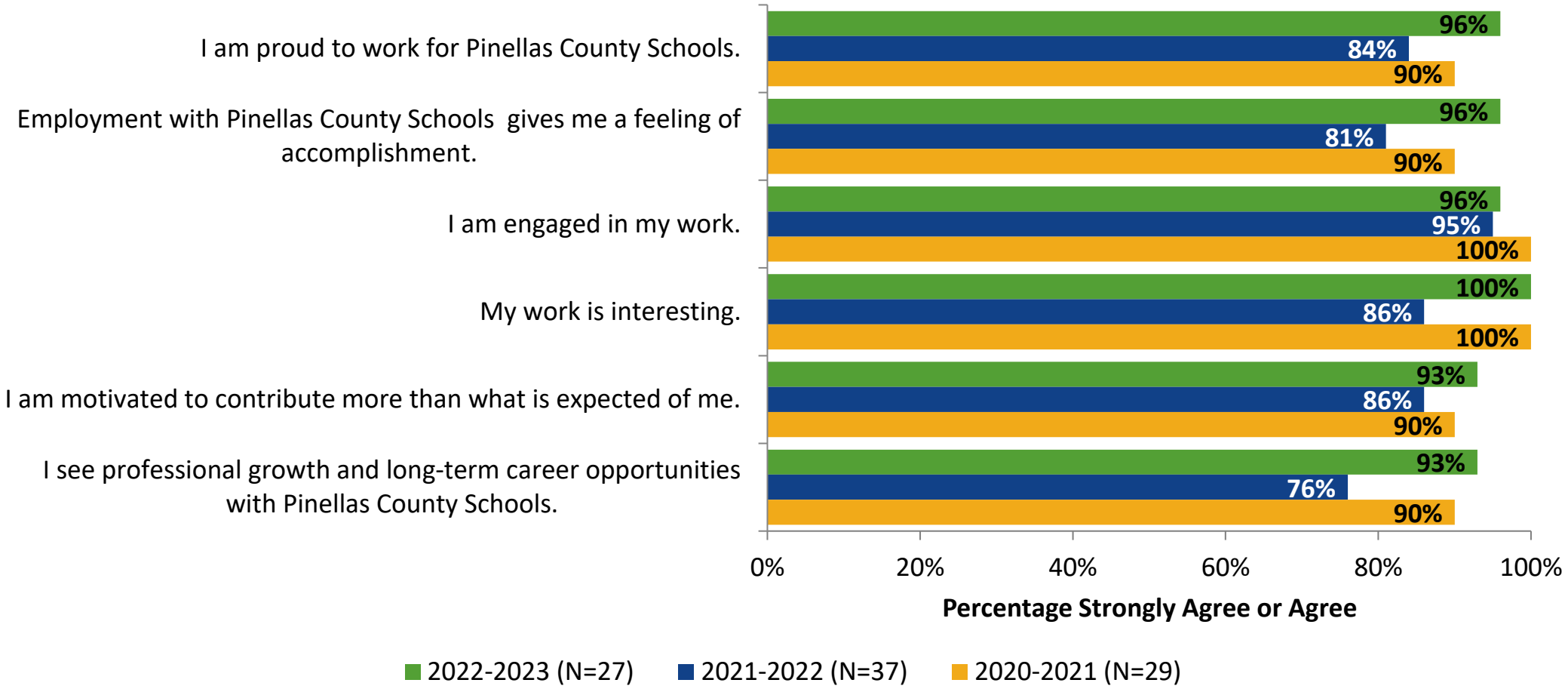
Overall Engagement: Comparison Over Time

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

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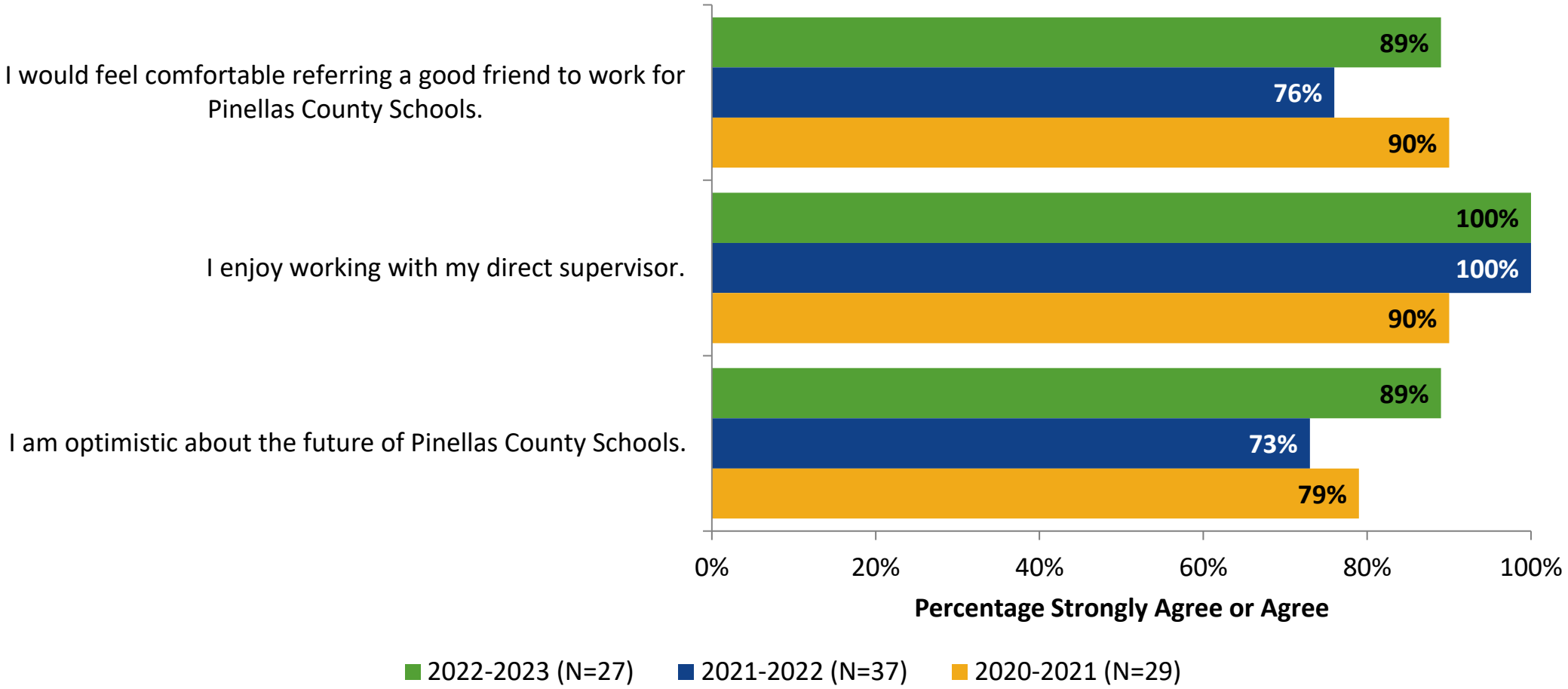
Overall Engagement: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

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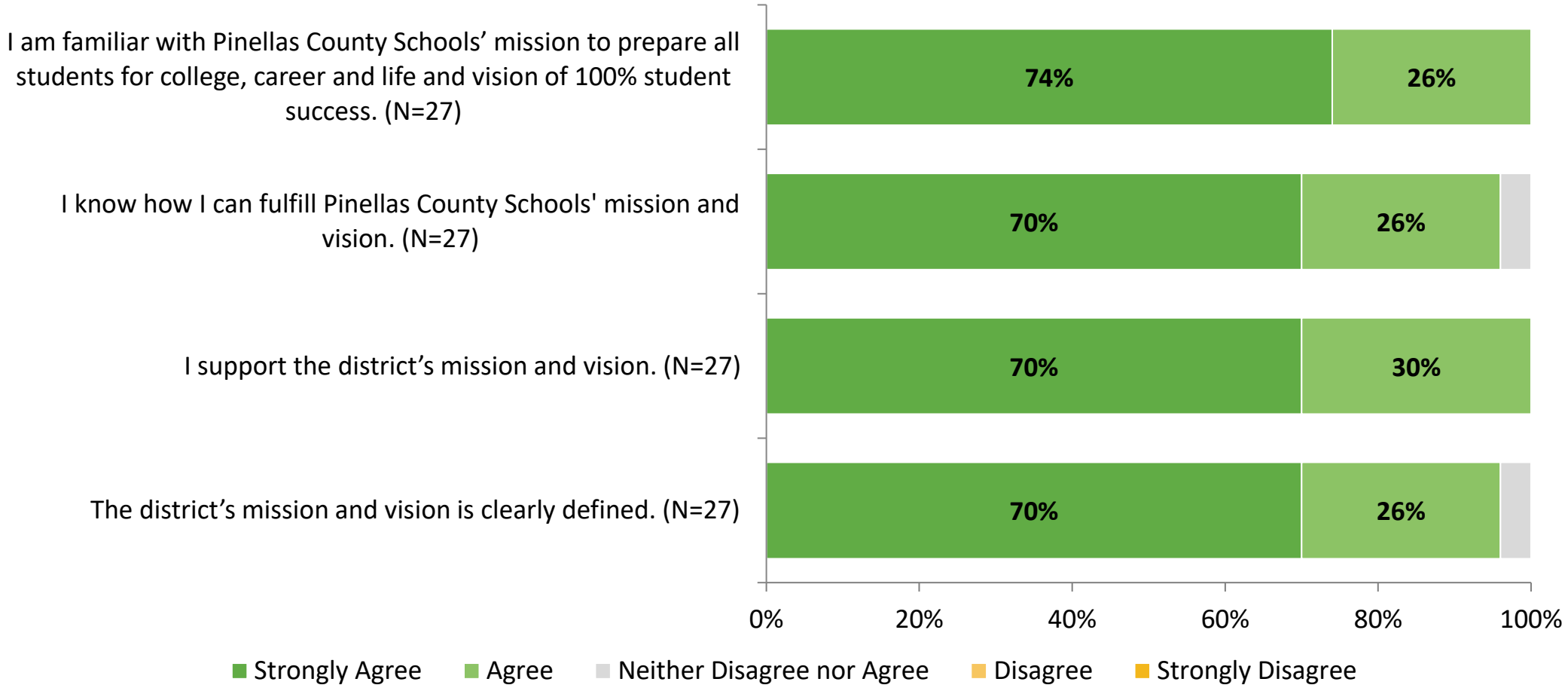
Mission and Vision

How strongly do you agree or disagree with the following statements?



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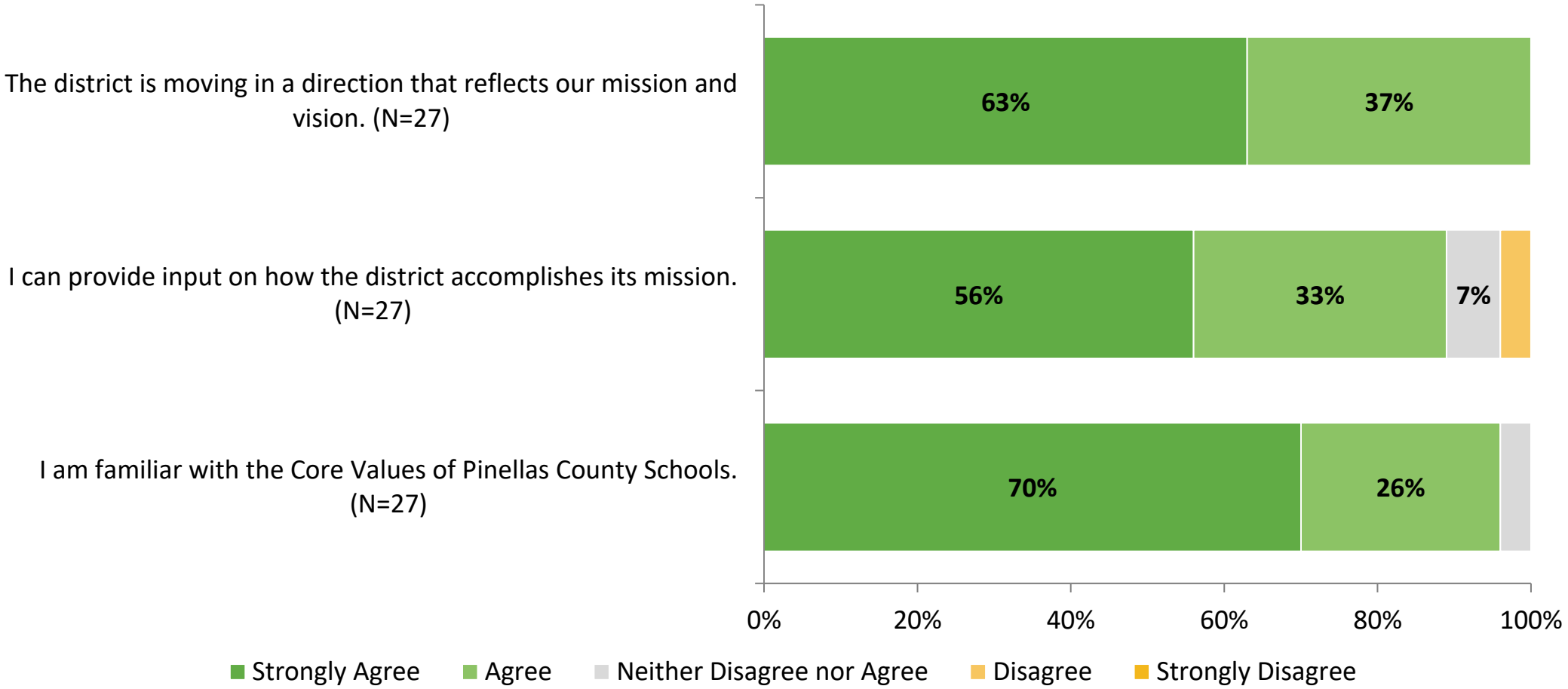
Mission and Vision (Continued)

How strongly do you agree or disagree with the following statements?



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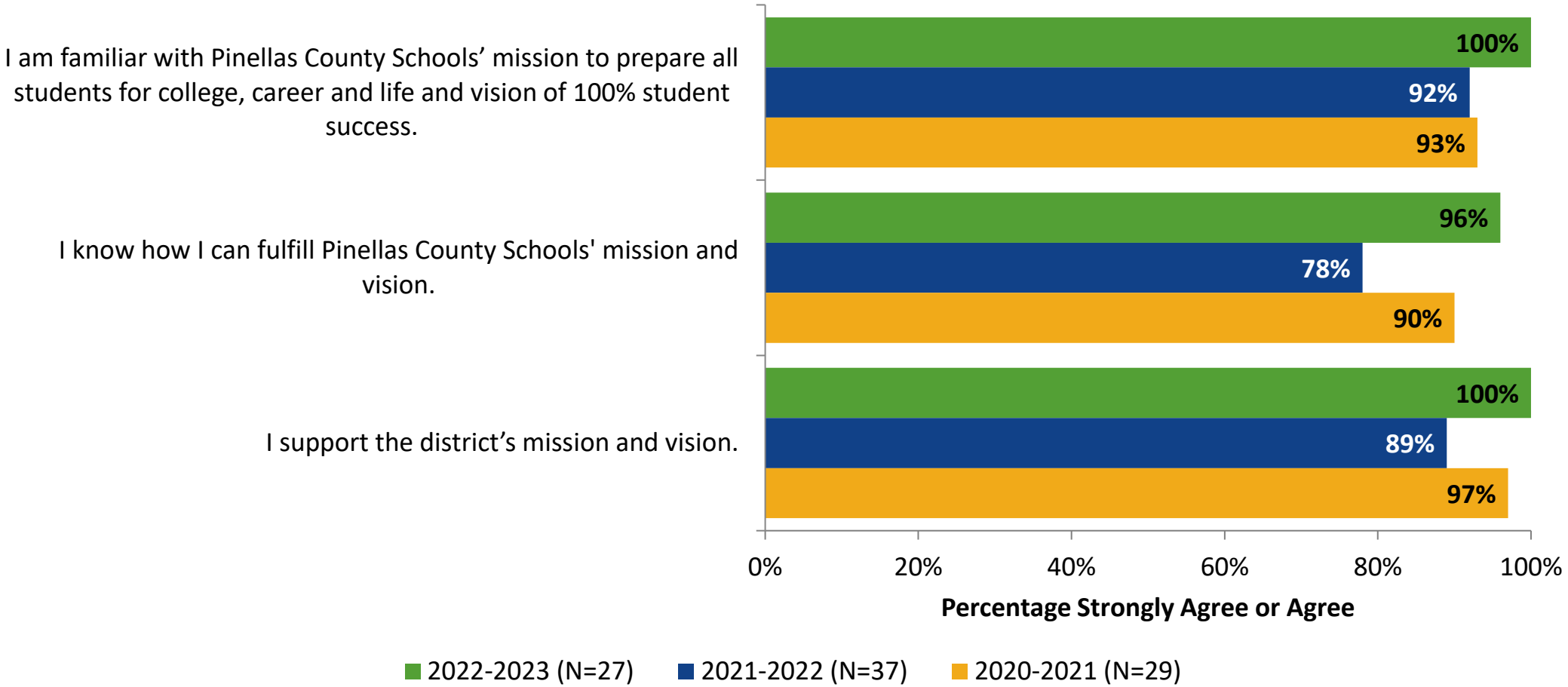
Mission and Vision: Comparison Over Time

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree
Note: 0% indicates a question was not asked during that survey administration.

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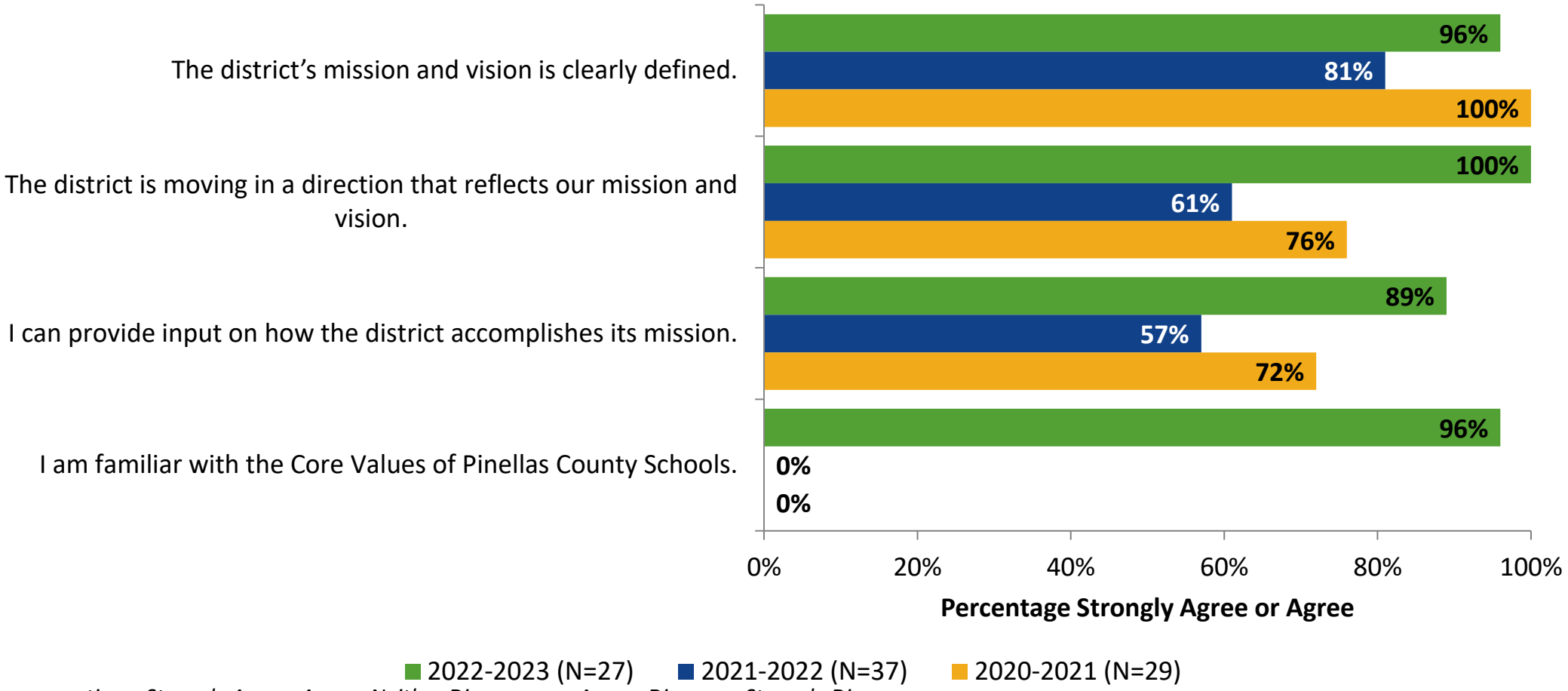
Mission and Vision: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree
Note: 0% indicates a question was not asked during that survey administration.

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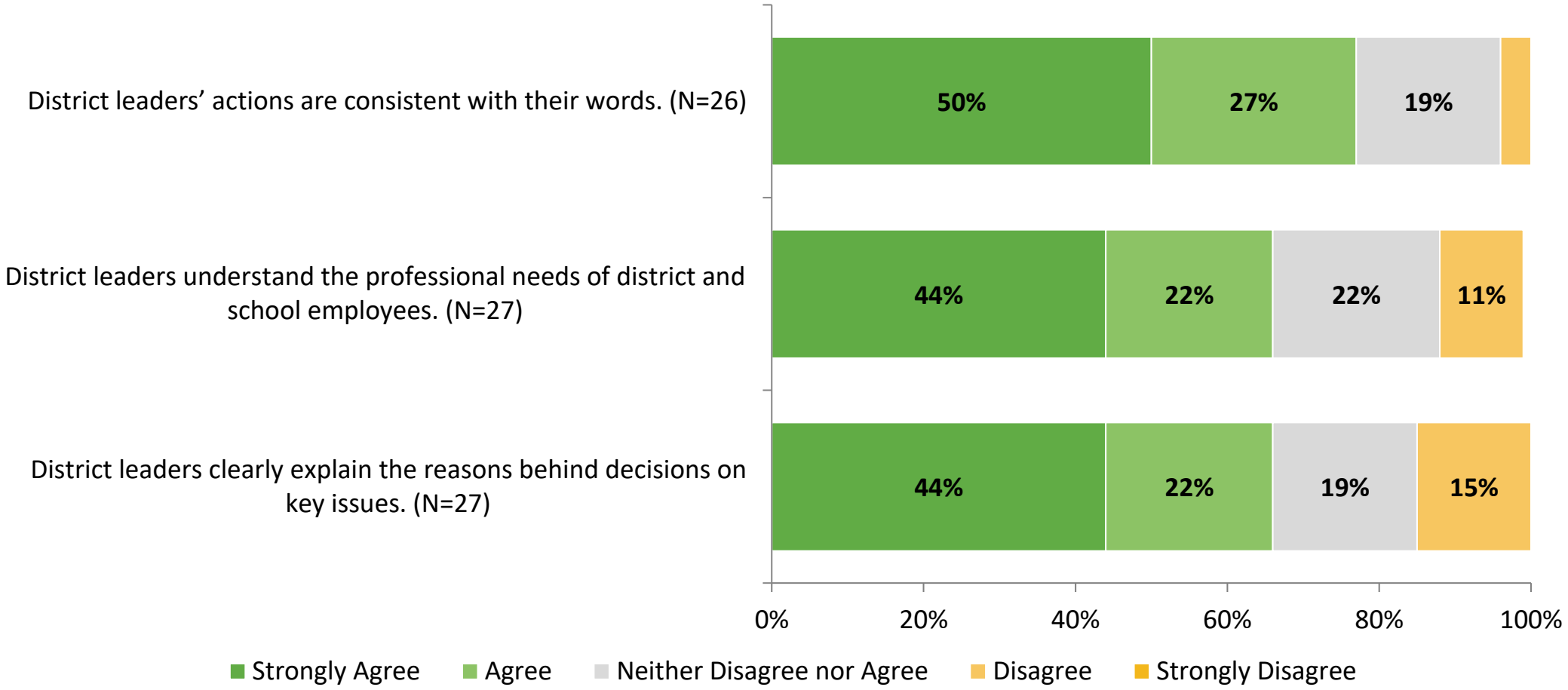
District Leadership

How strongly do you agree or disagree with the following statements?



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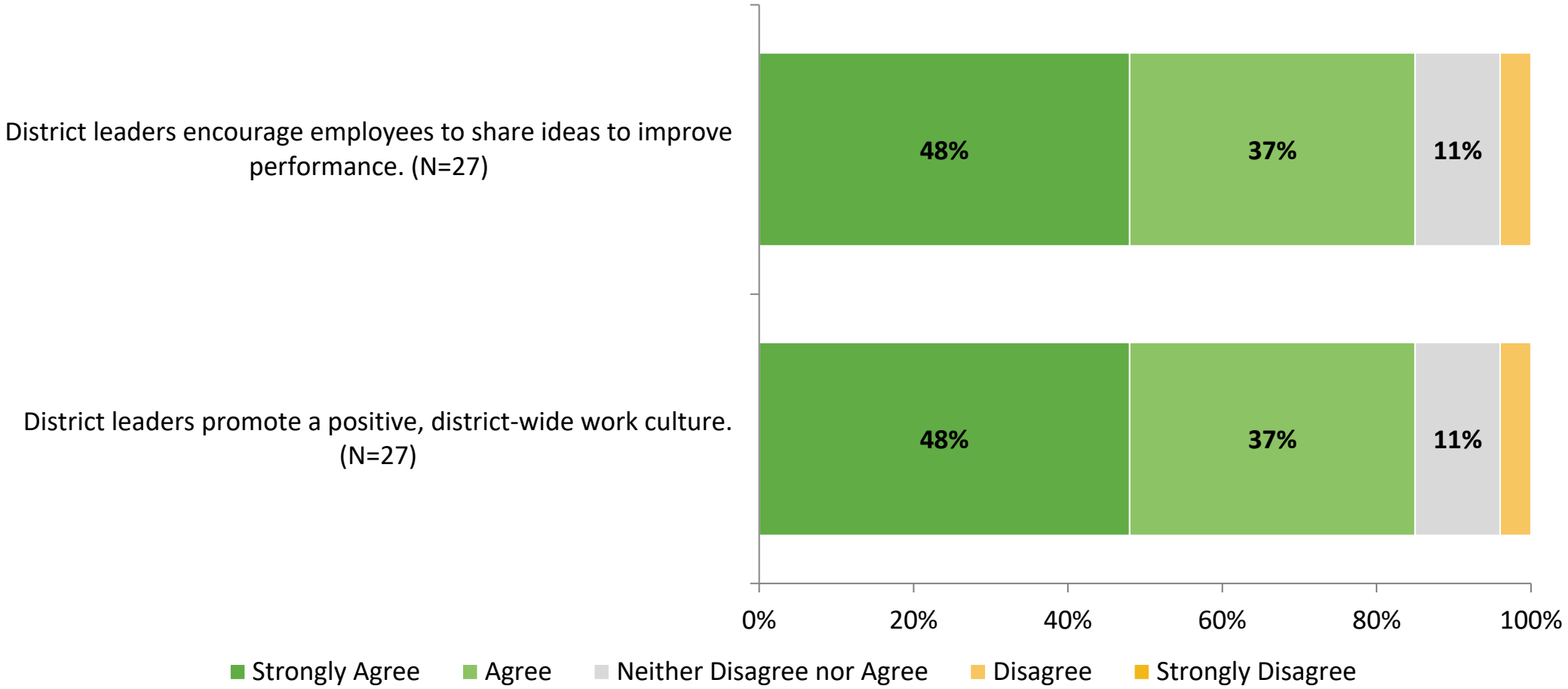
District Leadership (Continued)

How strongly do you agree or disagree with the following statements?



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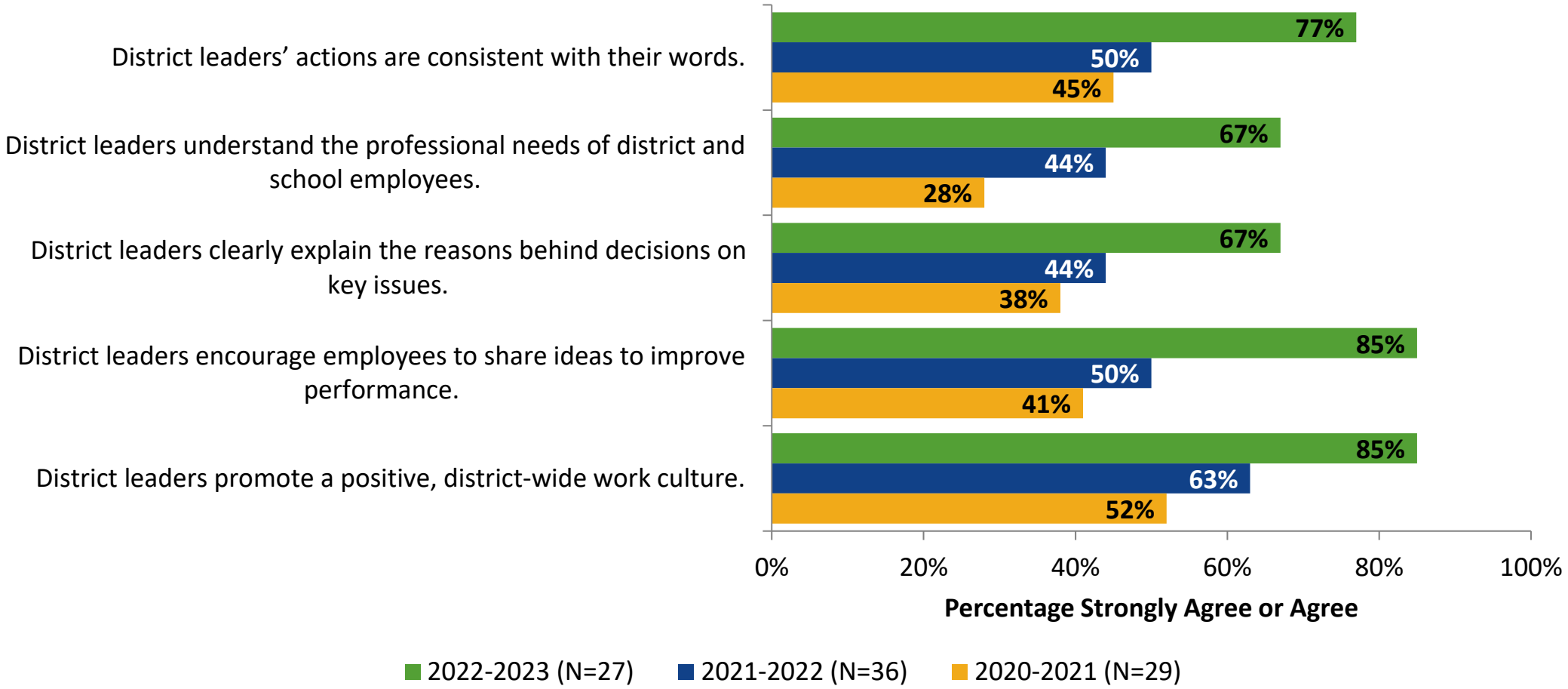
District Leadership: Comparison Over Time

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

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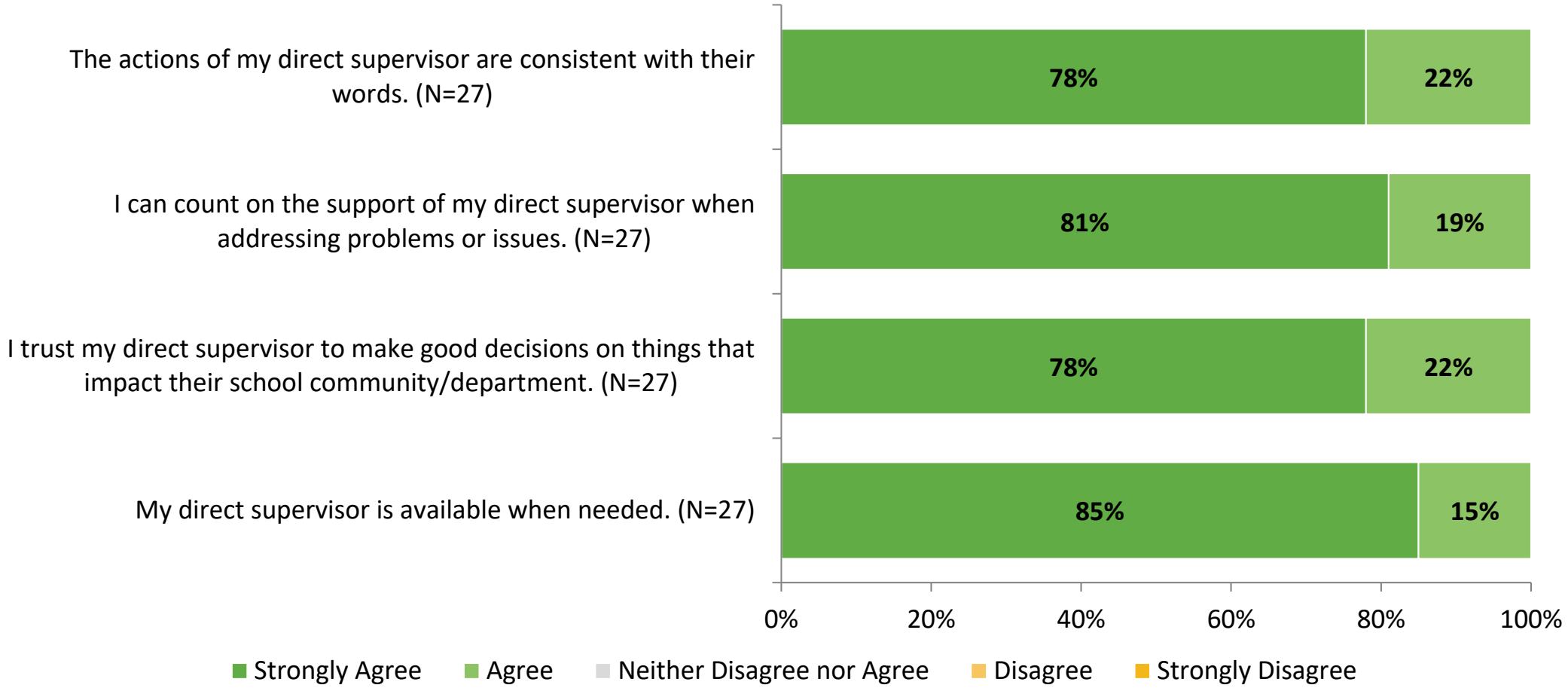
Worksite Leadership

How strongly do you agree or disagree with the following statements?



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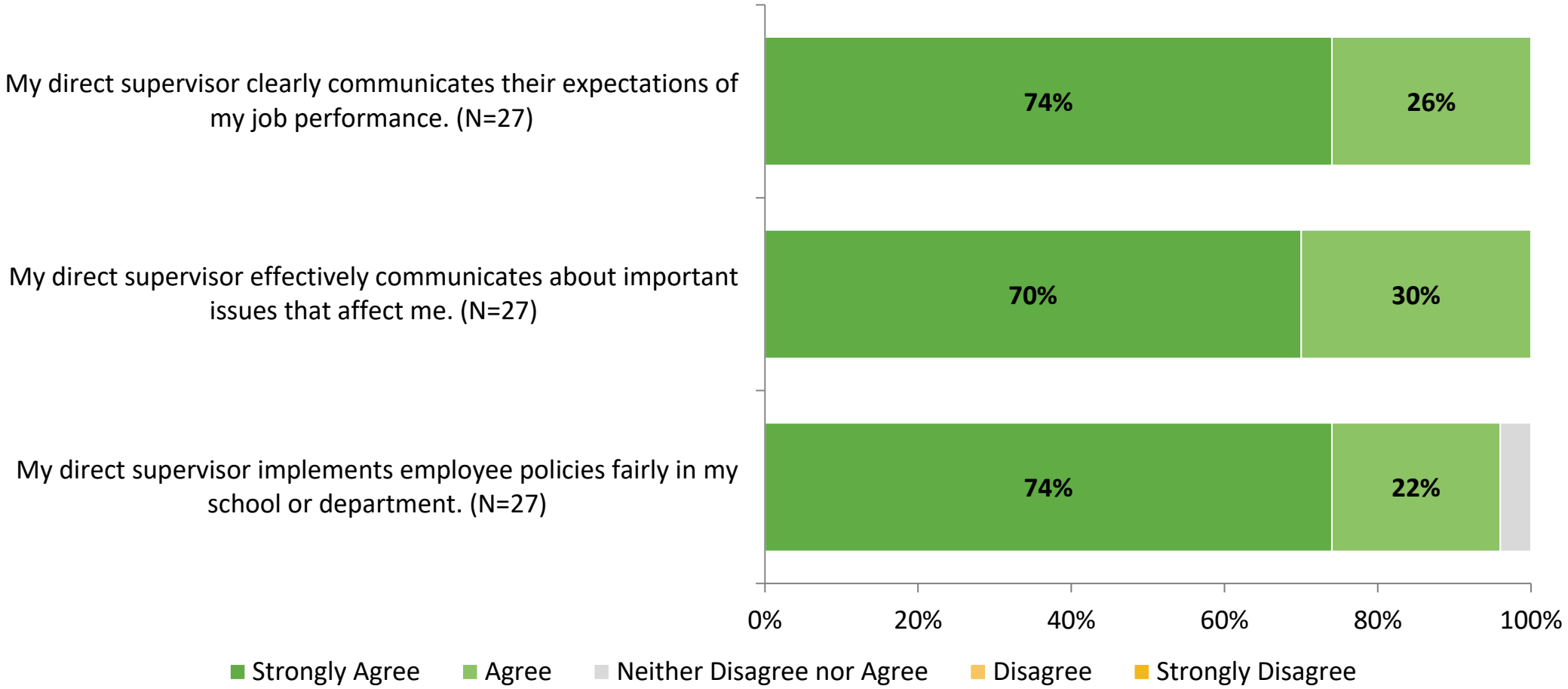
Worksite Leadership (Continued)

How strongly do you agree or disagree with the following statements?



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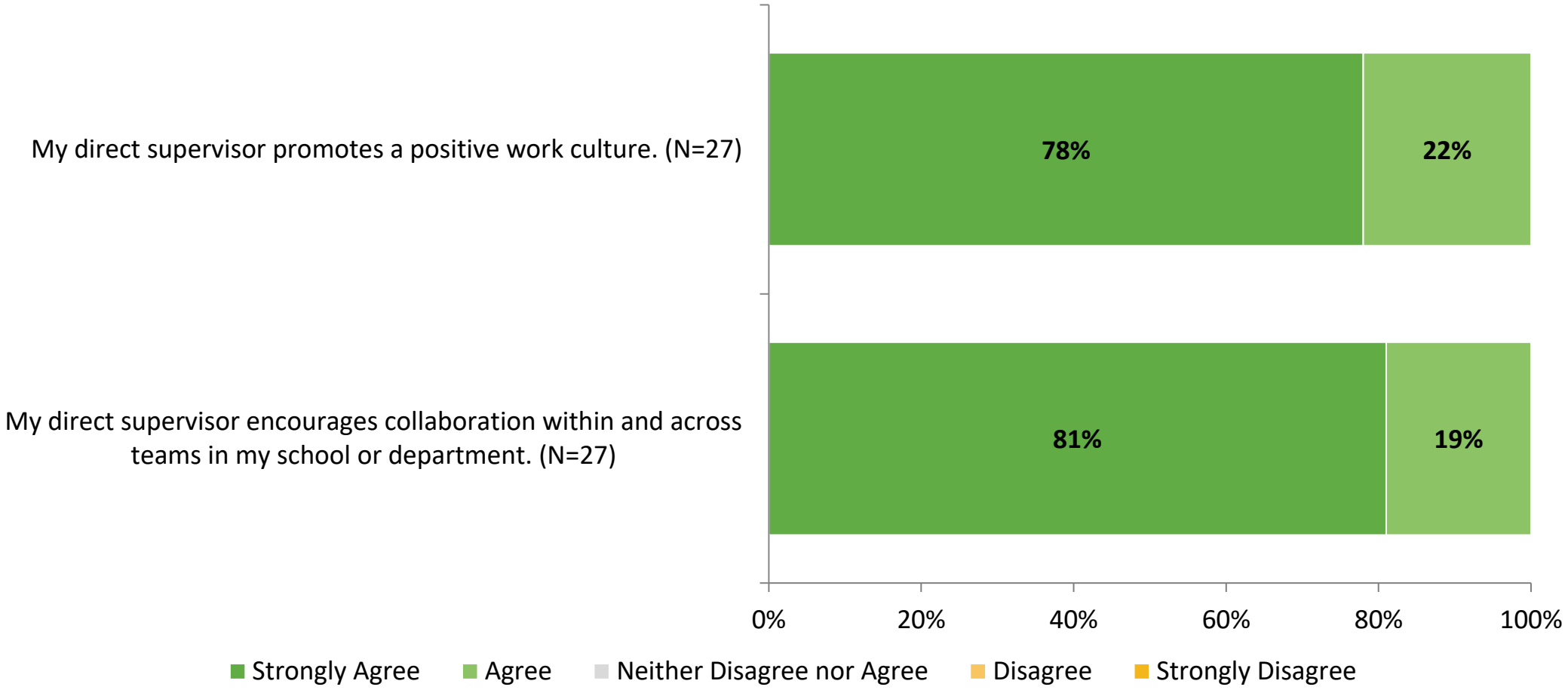
Worksite Leadership (Continued)

How strongly do you agree or disagree with the following statements?



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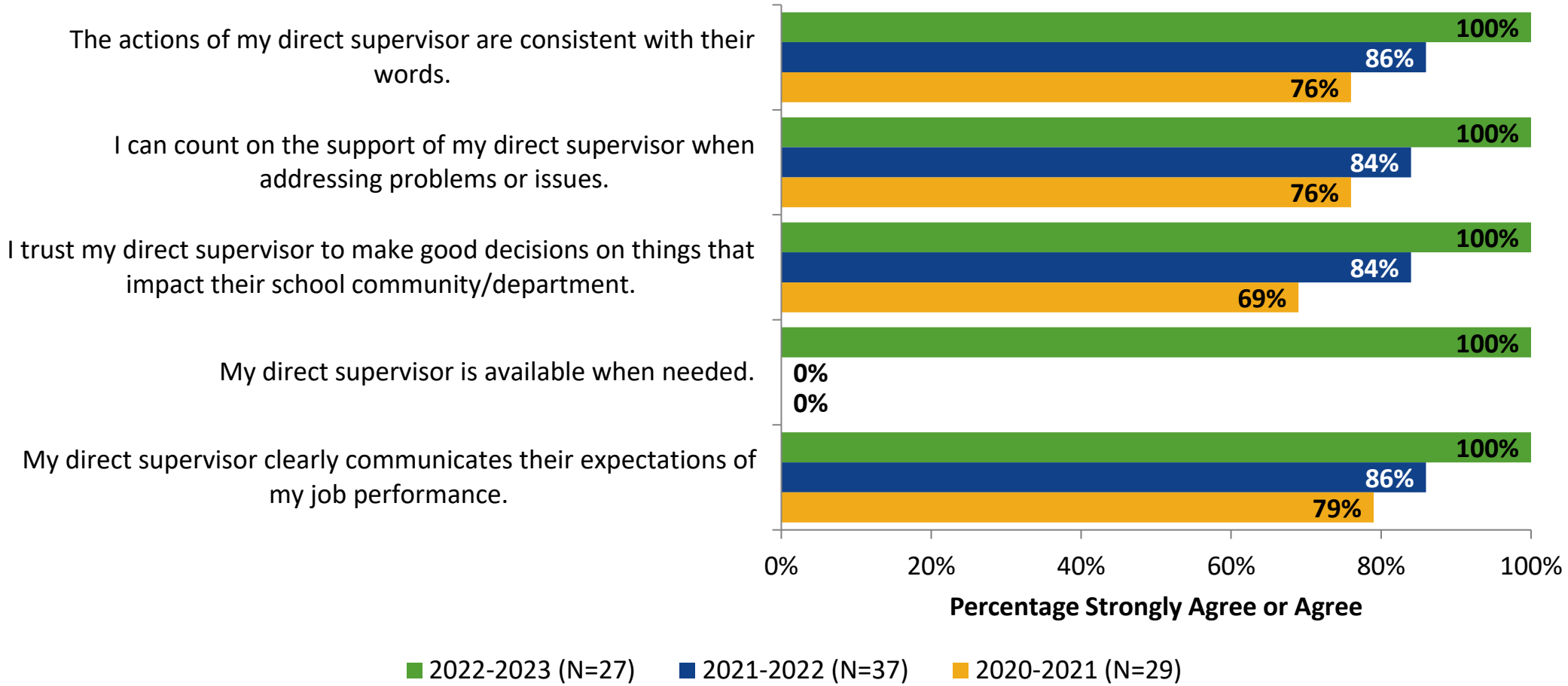
Worksite Leadership: Comparison Over Time

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree
Note: 0% indicates a question was not asked during that survey administration.

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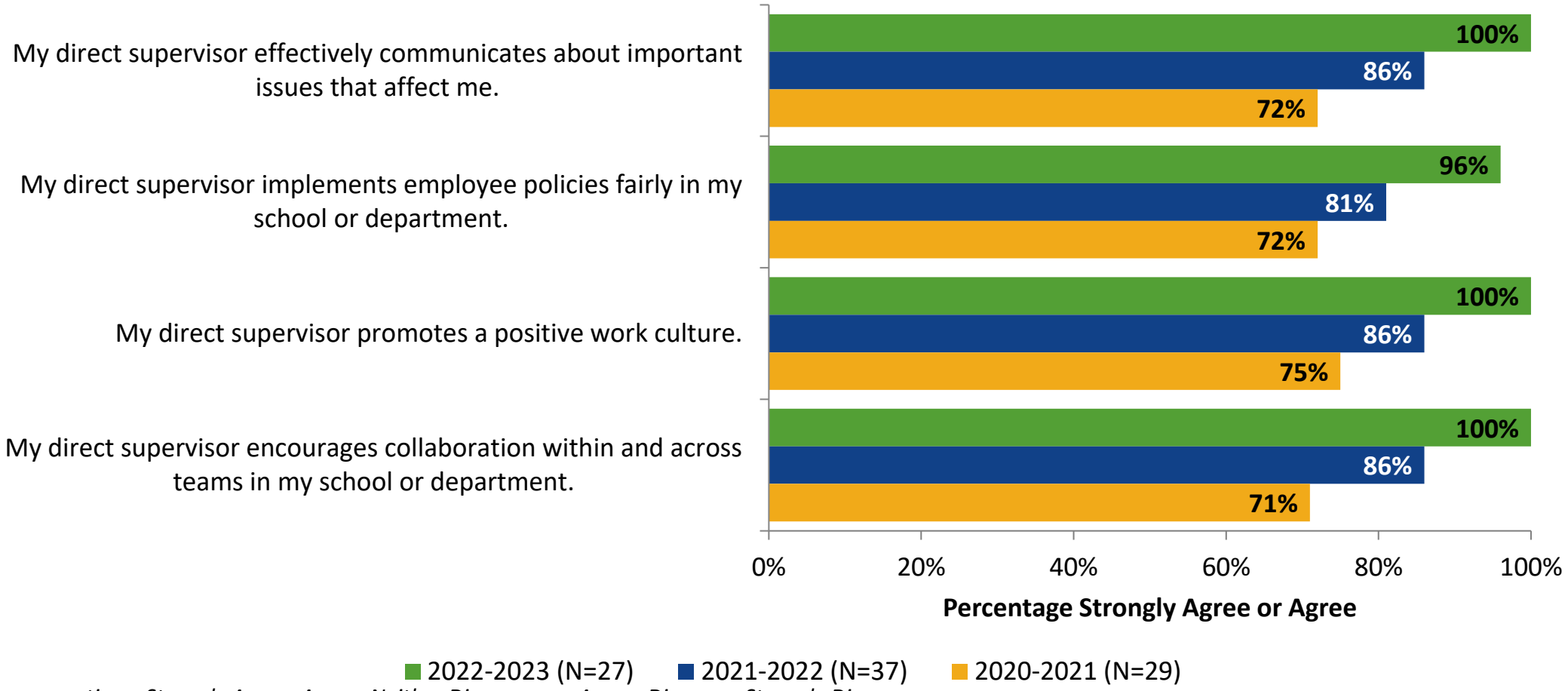
Worksite Leadership: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree
Note: 0% indicates a question was not asked during that survey administration.

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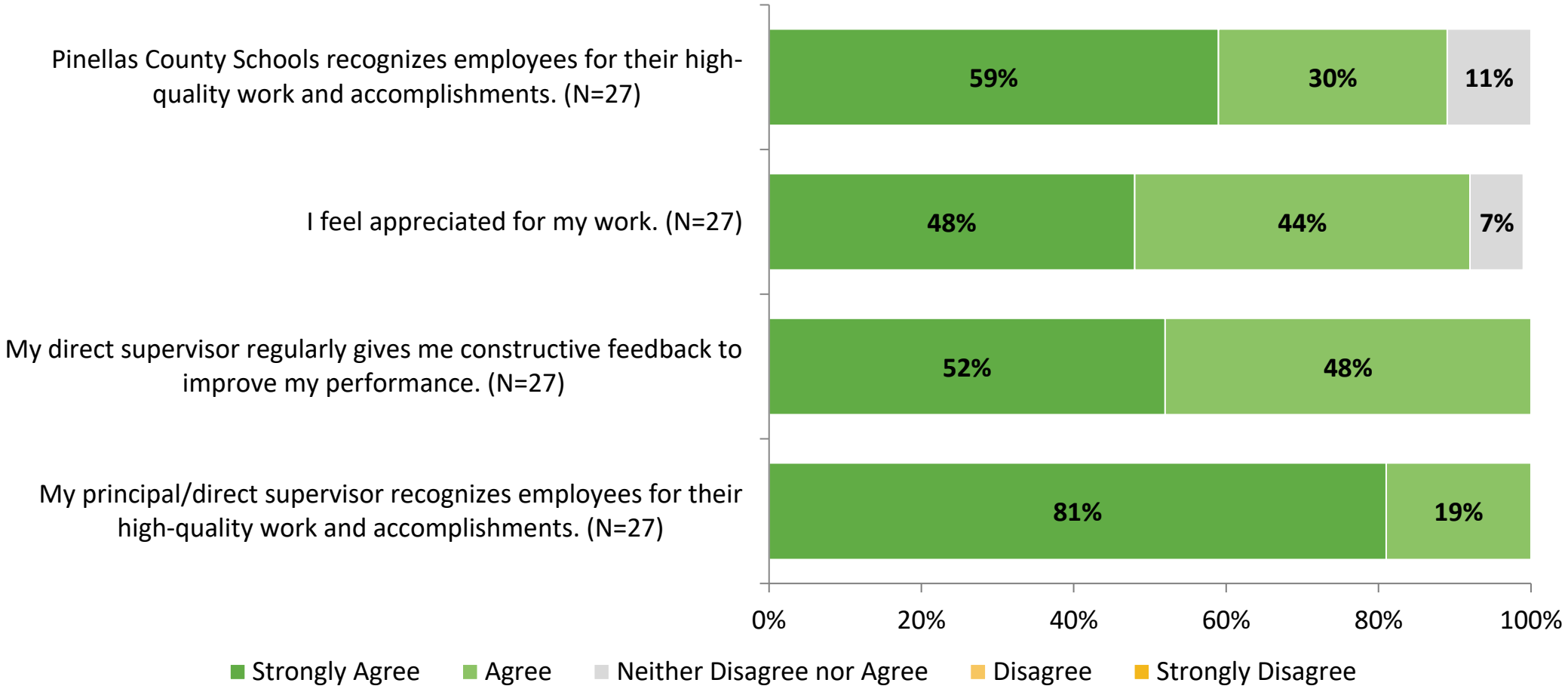
Feedback and Recognition

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

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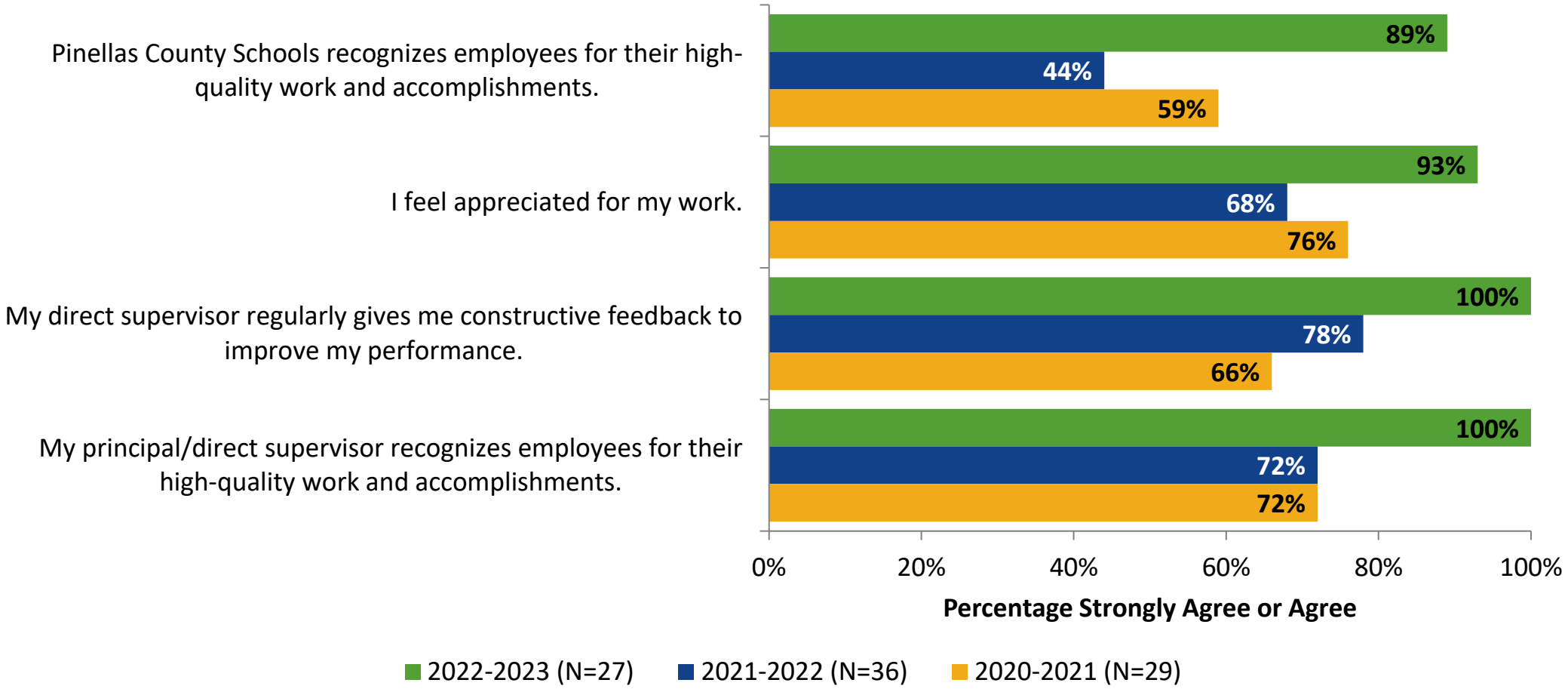
Feedback and Recognition: Comparison Over Time

How strongly do you agree or disagree with the following statements?



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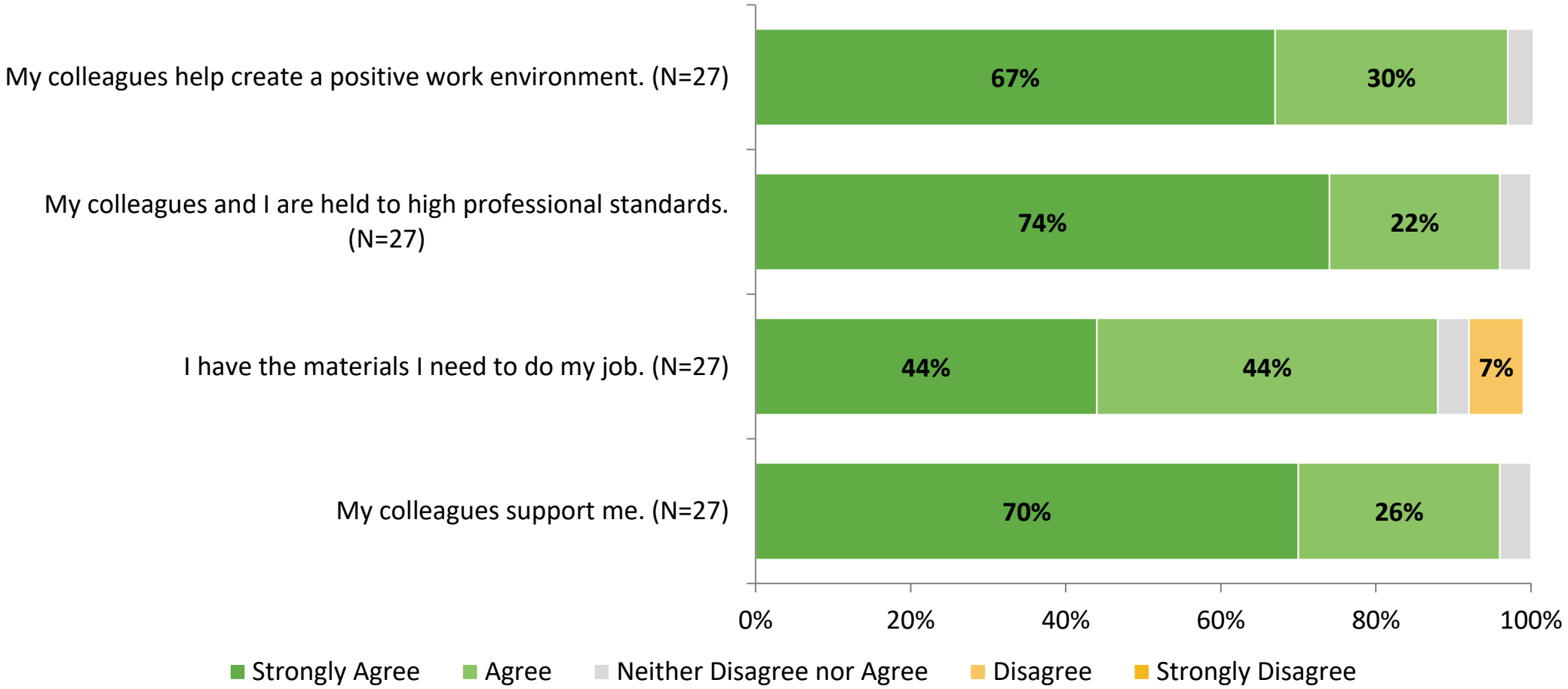
Work Environment

How strongly do you agree or disagree with the following statements?



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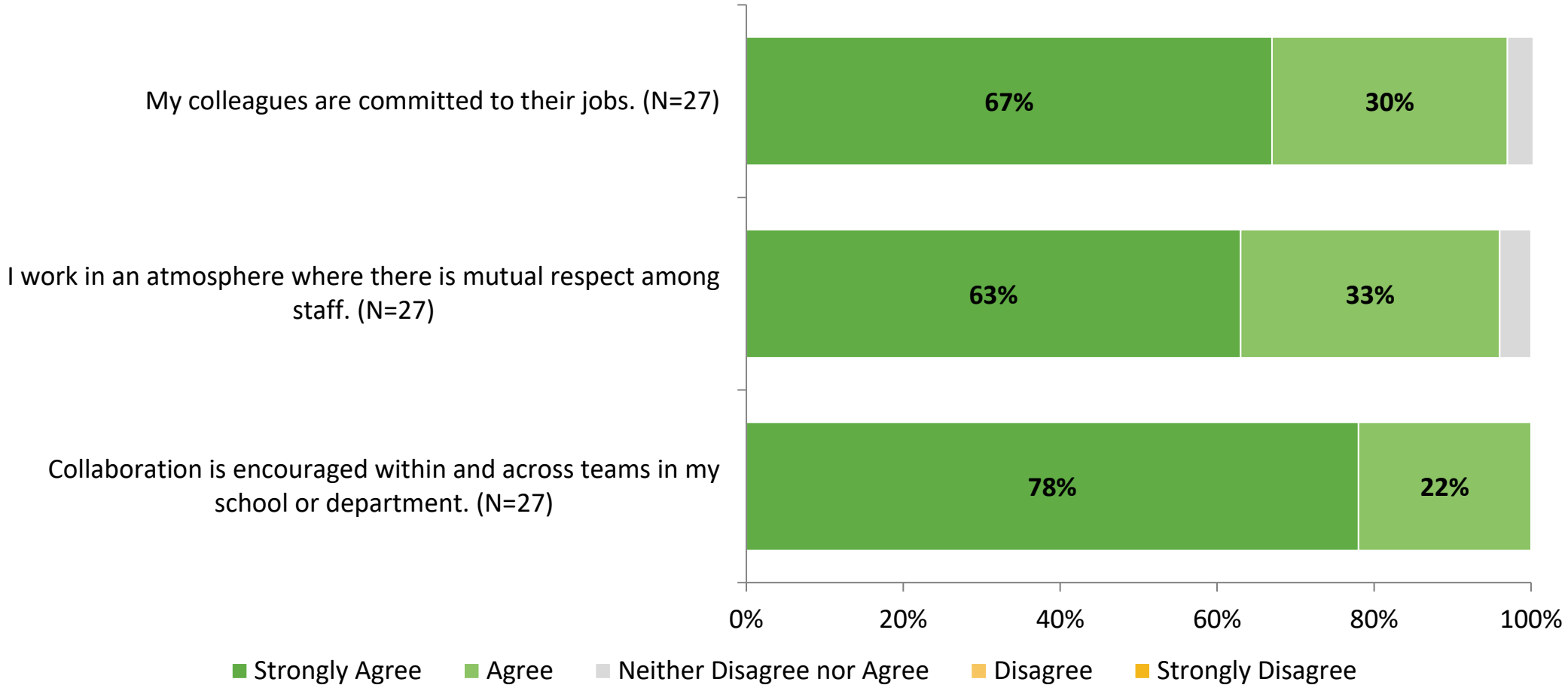
Work Environment (Continued)

How strongly do you agree or disagree with the following statements?



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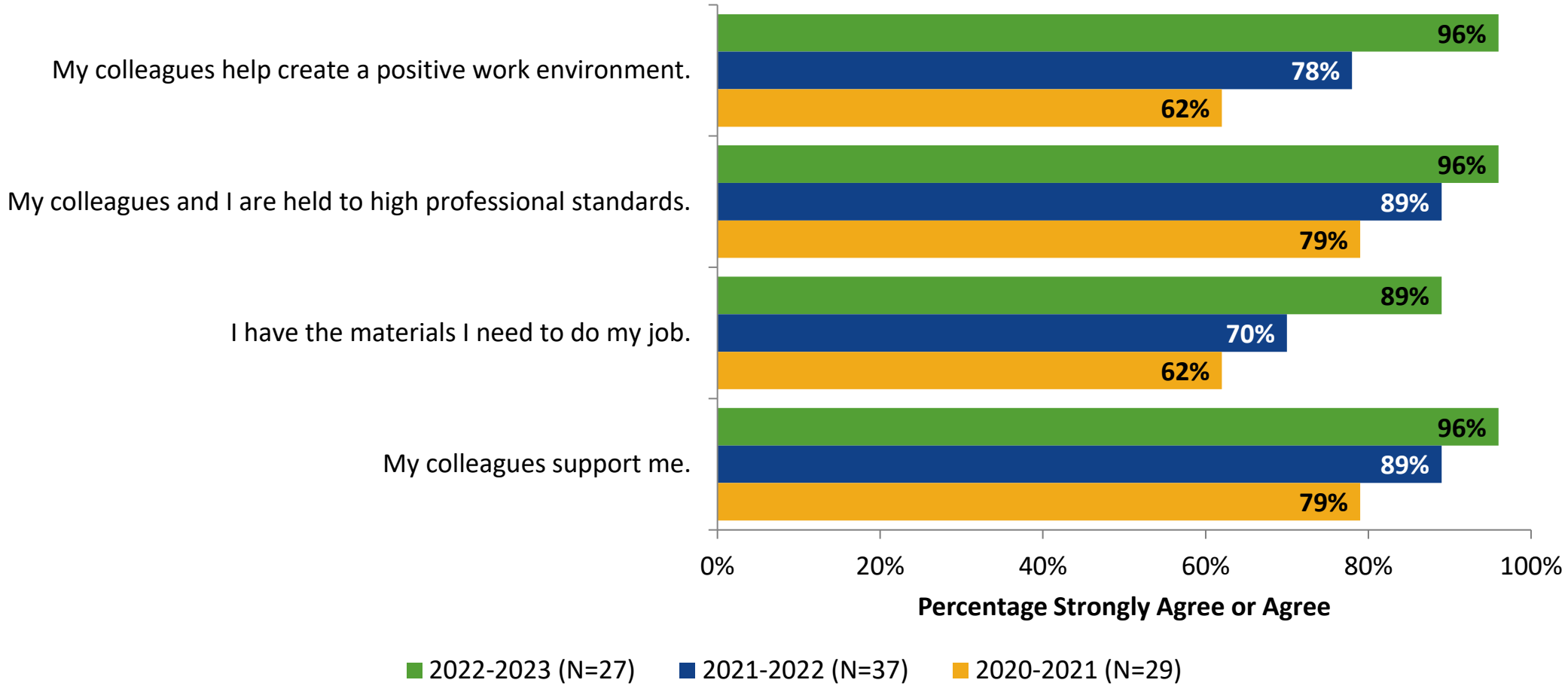
Work Environment: Comparison Over Time

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree
Note: 0% indicates a question was not asked during that survey administration.

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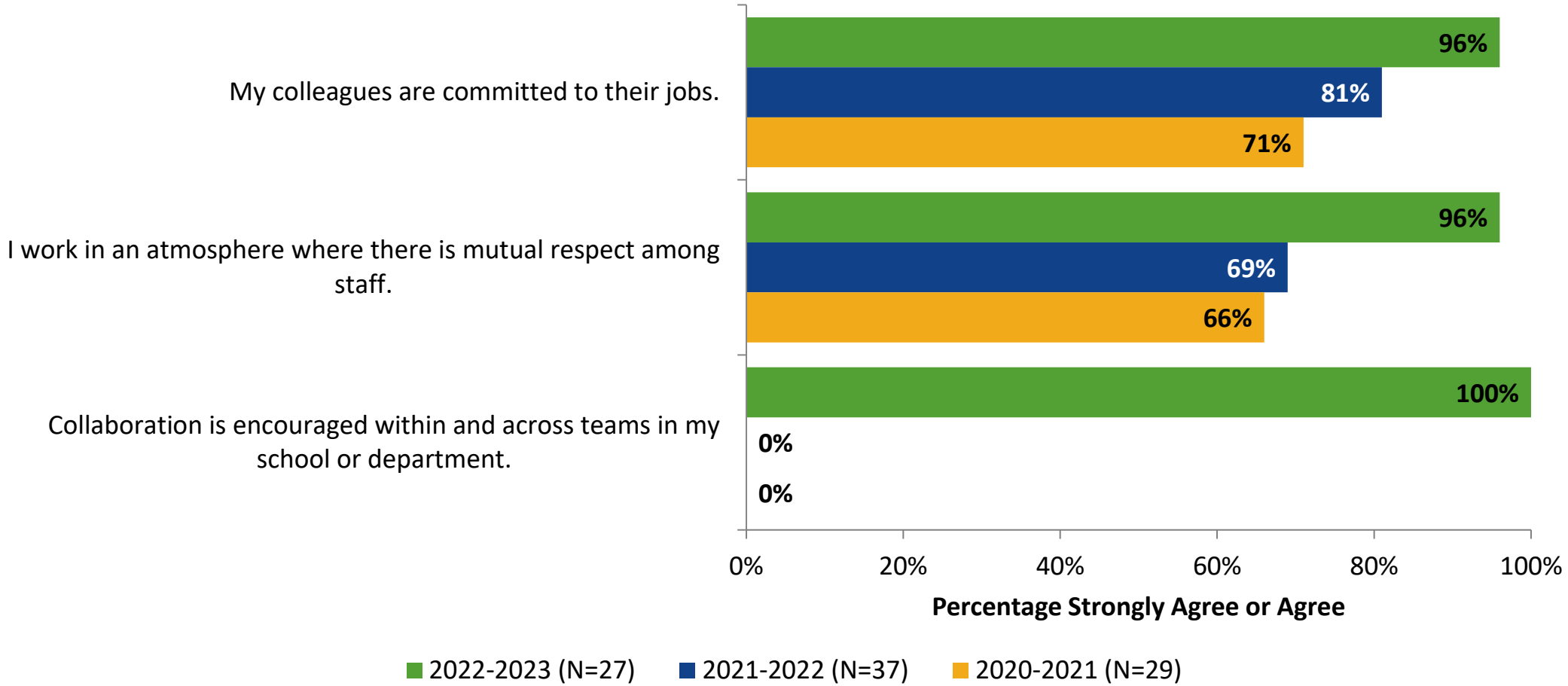
Work Environment: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree
Note: 0% indicates a question was not asked during that survey administration.

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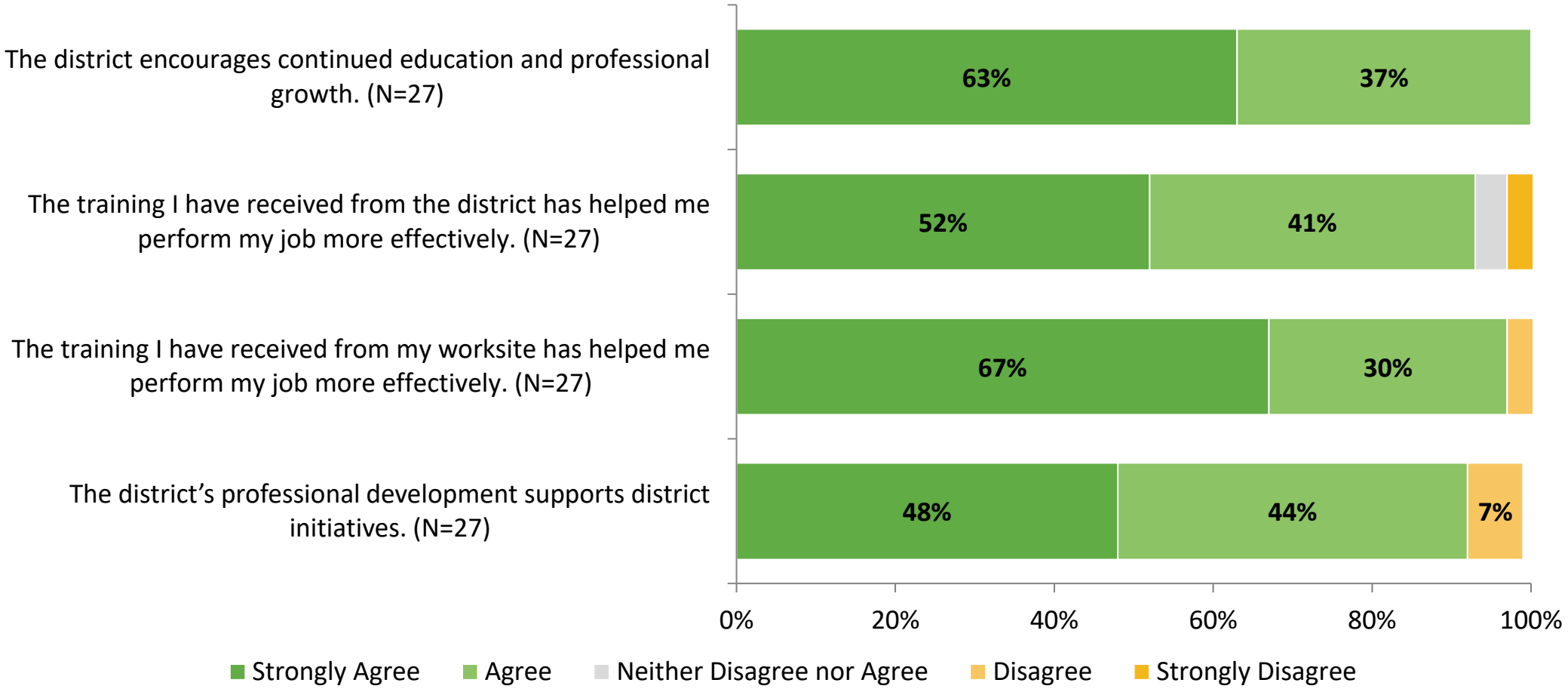
Career Growth and Training Opportunities

How strongly do you agree or disagree with the following statements?



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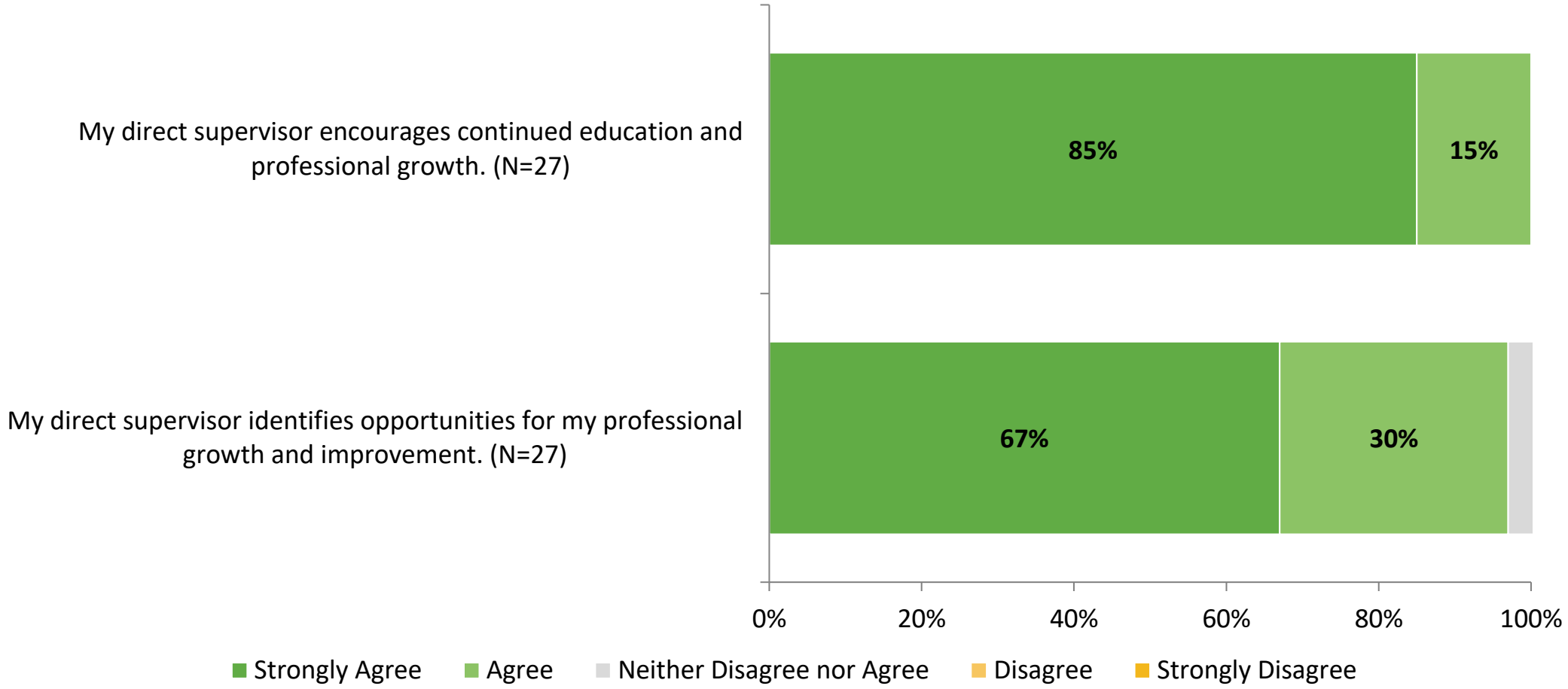
Career Growth and Training Opportunities (Continued)

How strongly do you agree or disagree with the following statements?



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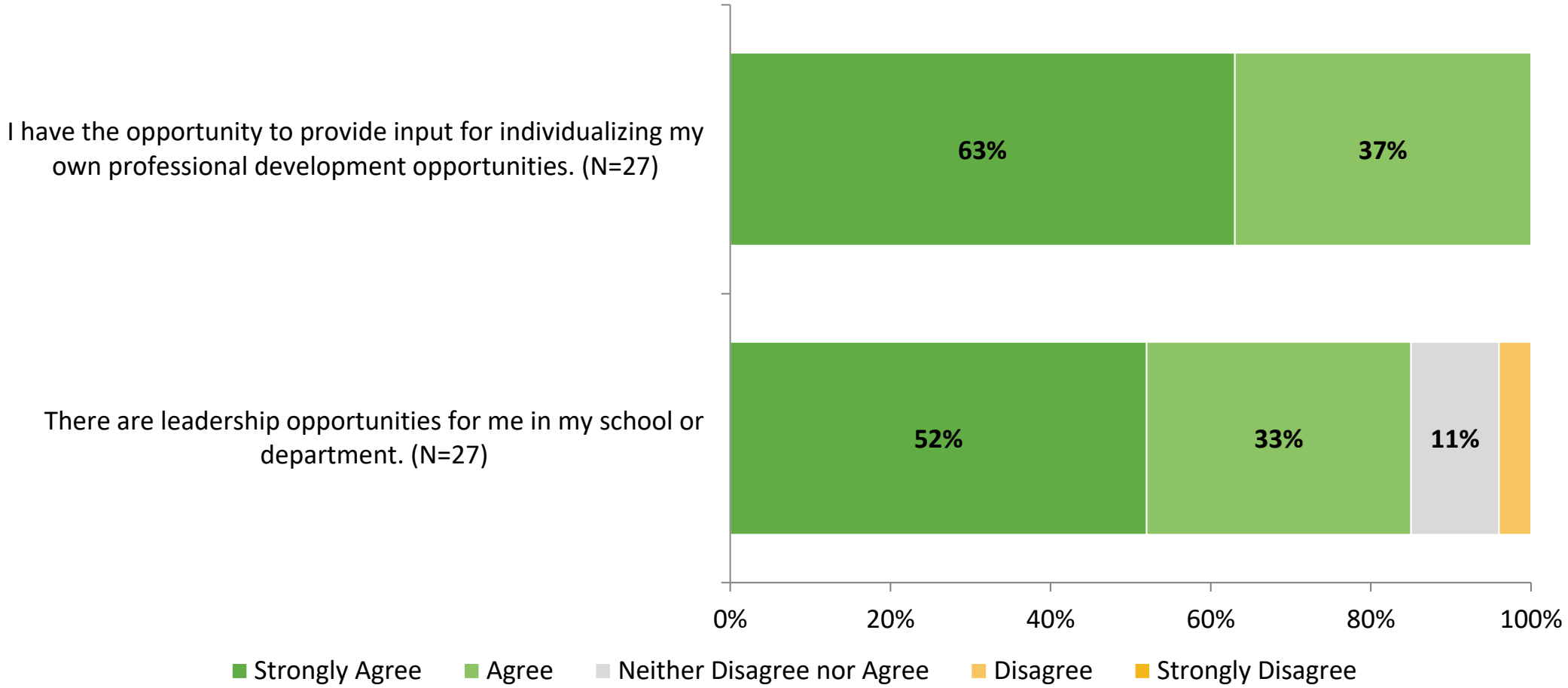
Career Growth and Training Opportunities (Continued)

How strongly do you agree or disagree with the following statements?



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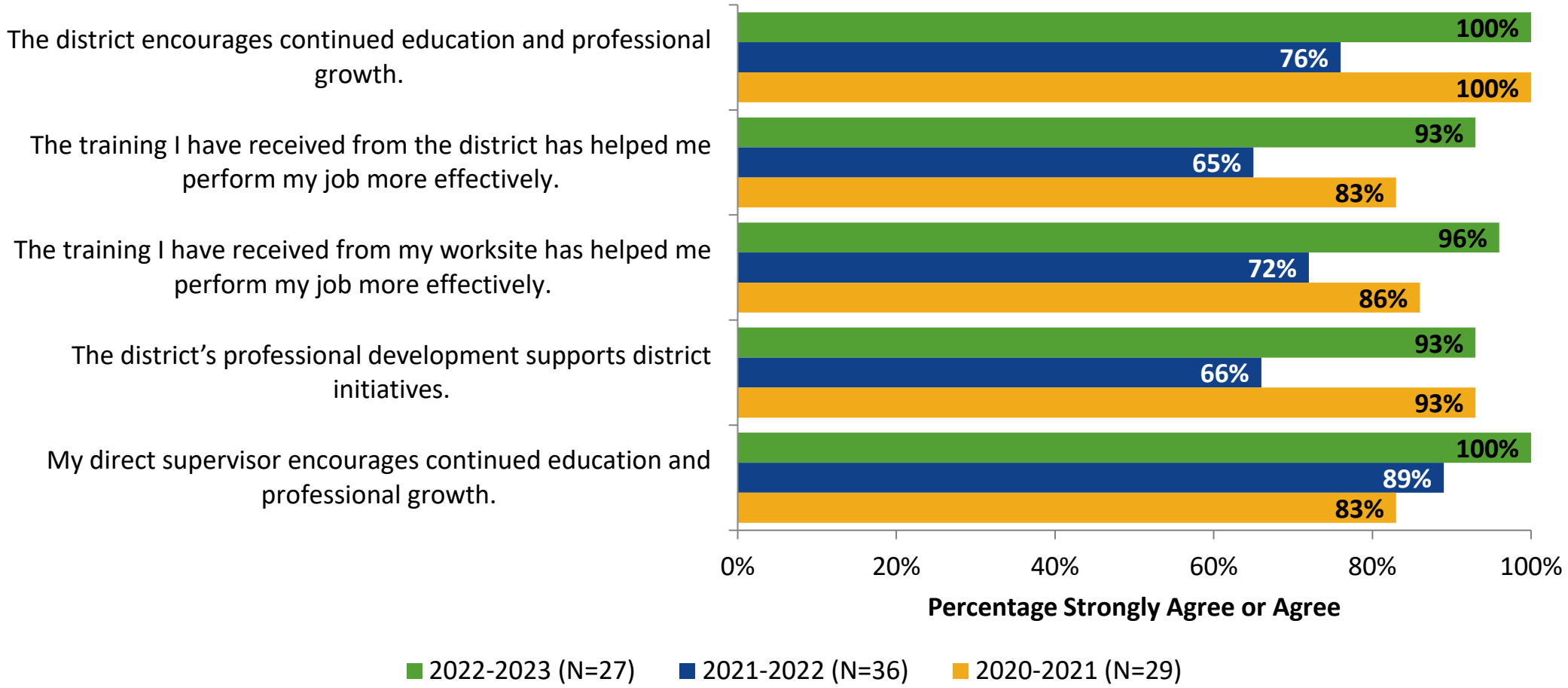
Career Growth and Training Opportunities: Comparison Over Time

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

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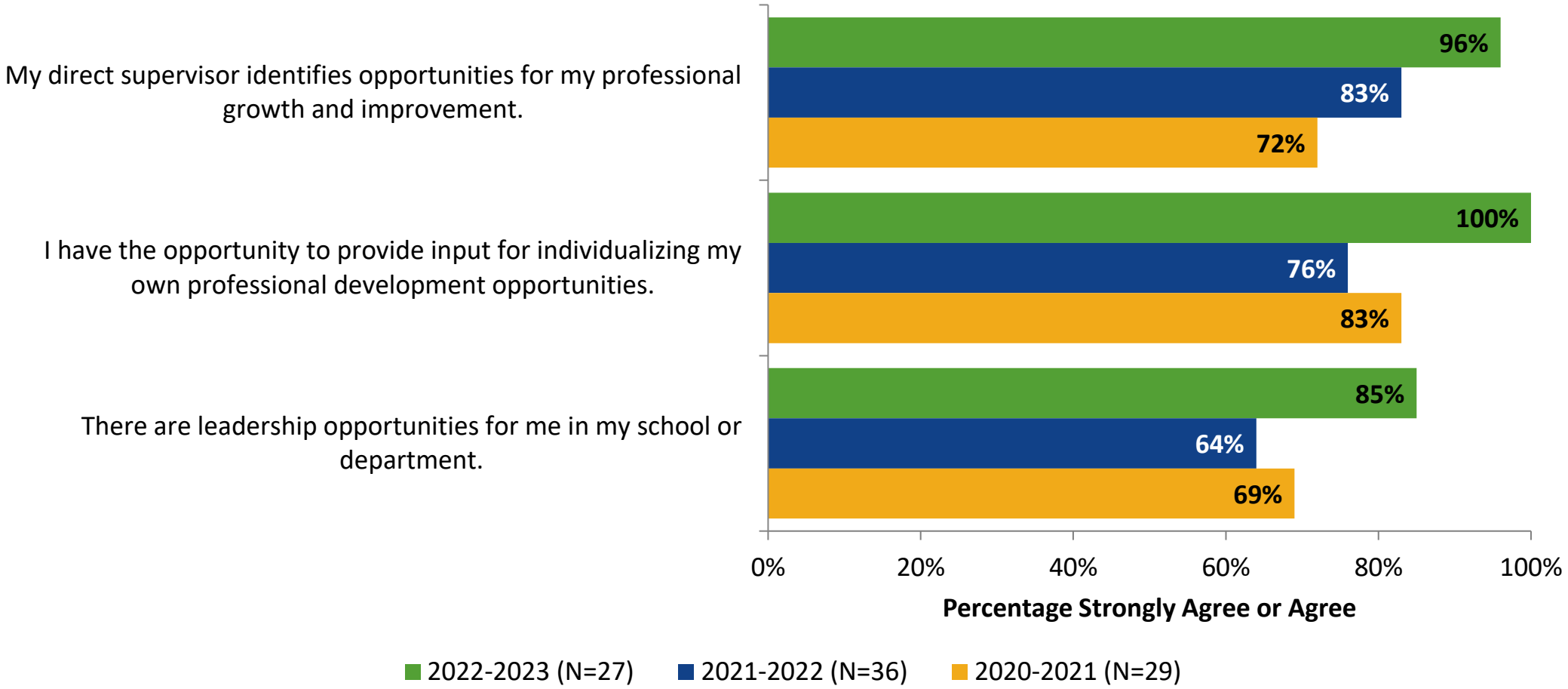
Career Growth and Training Opportunities: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

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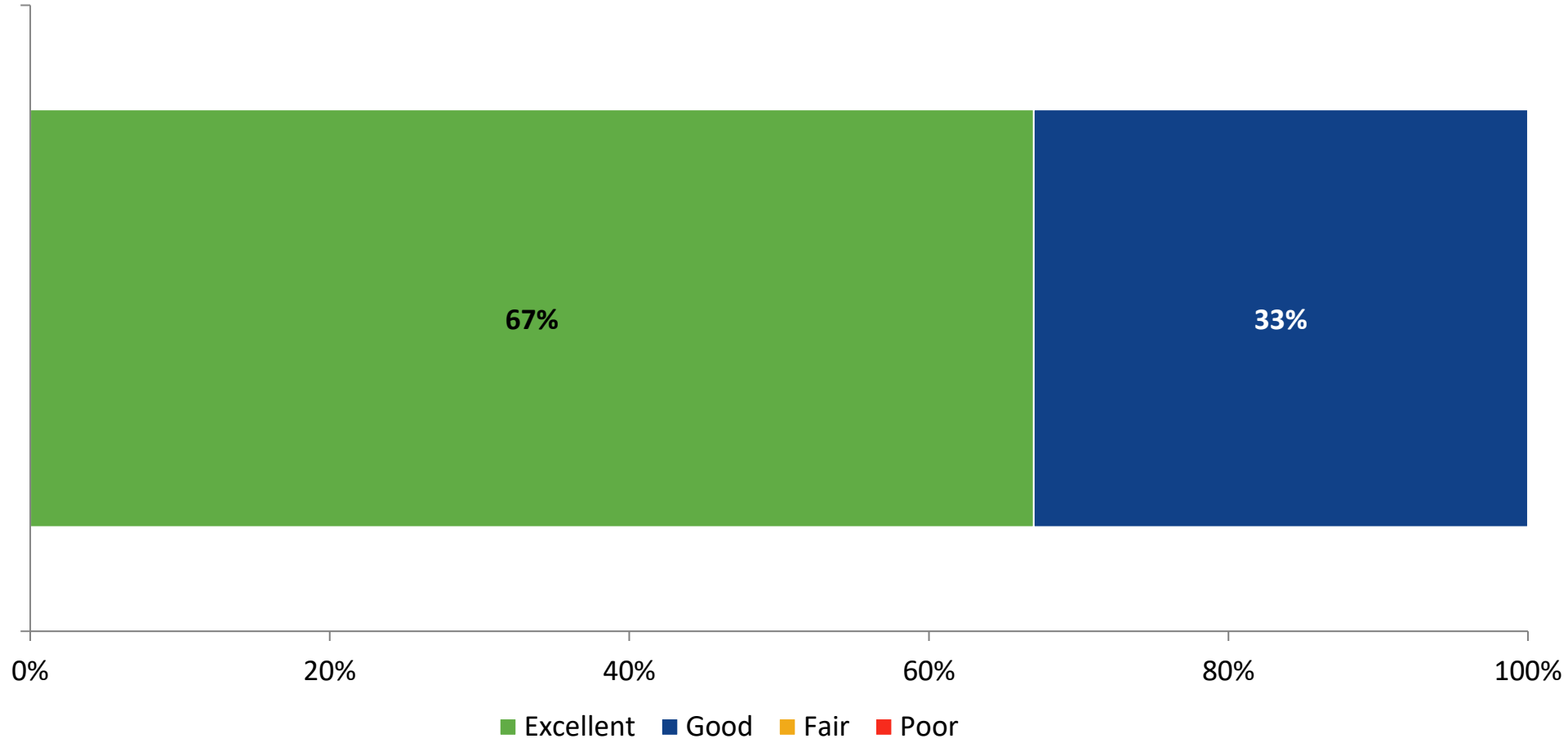
Overall Quality

How would you rate the overall quality of the education at your school? (N=24)



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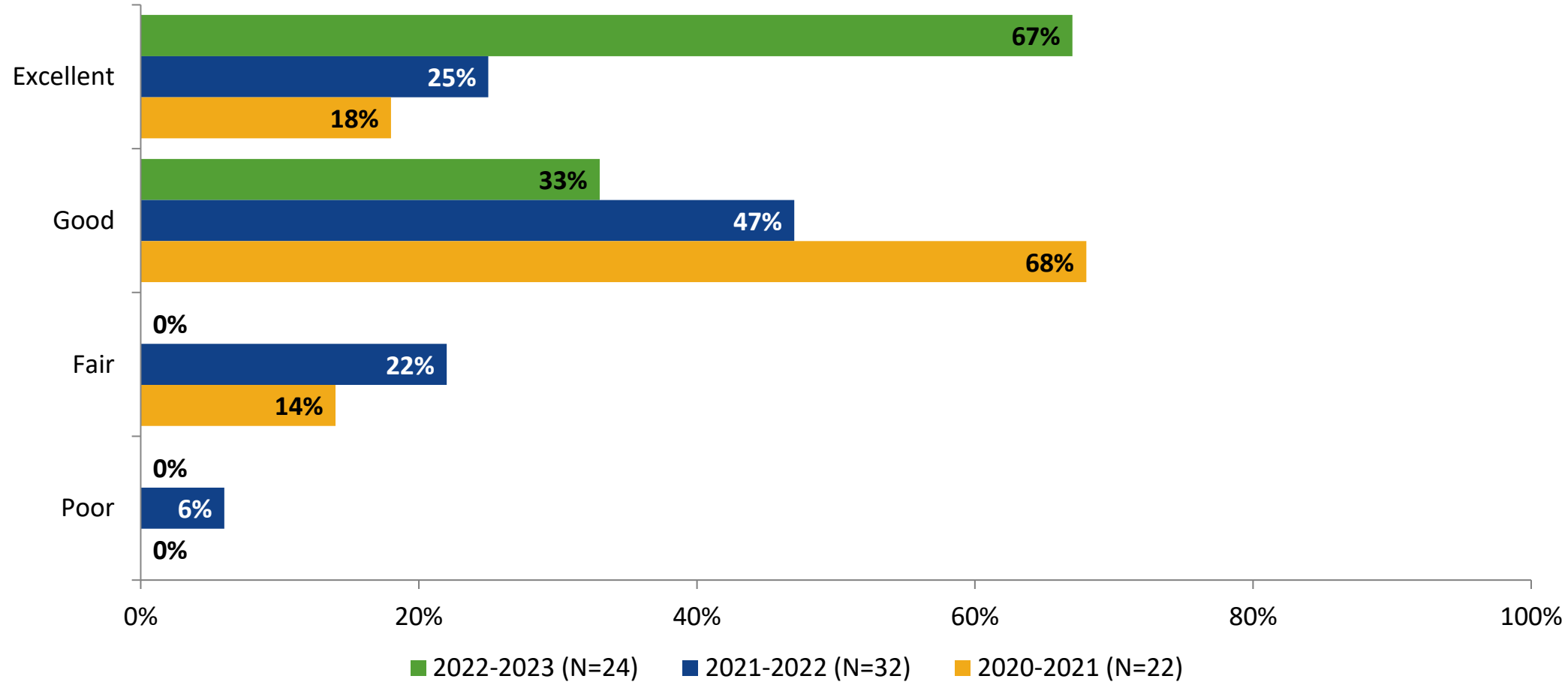
Overall Quality: Comparison Over Time

How would you rate the overall quality of the education at your school?



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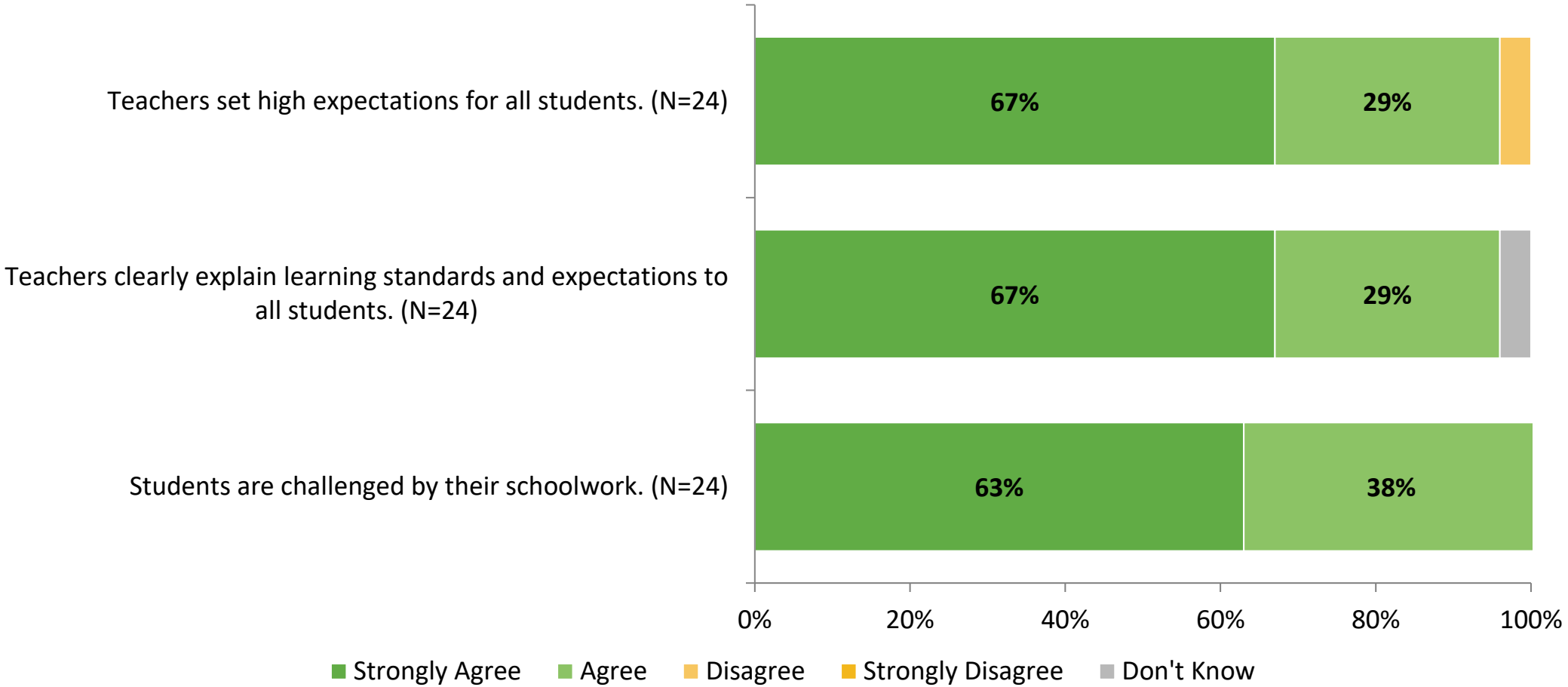
Academic Support

How strongly do you agree or disagree with the following statements?



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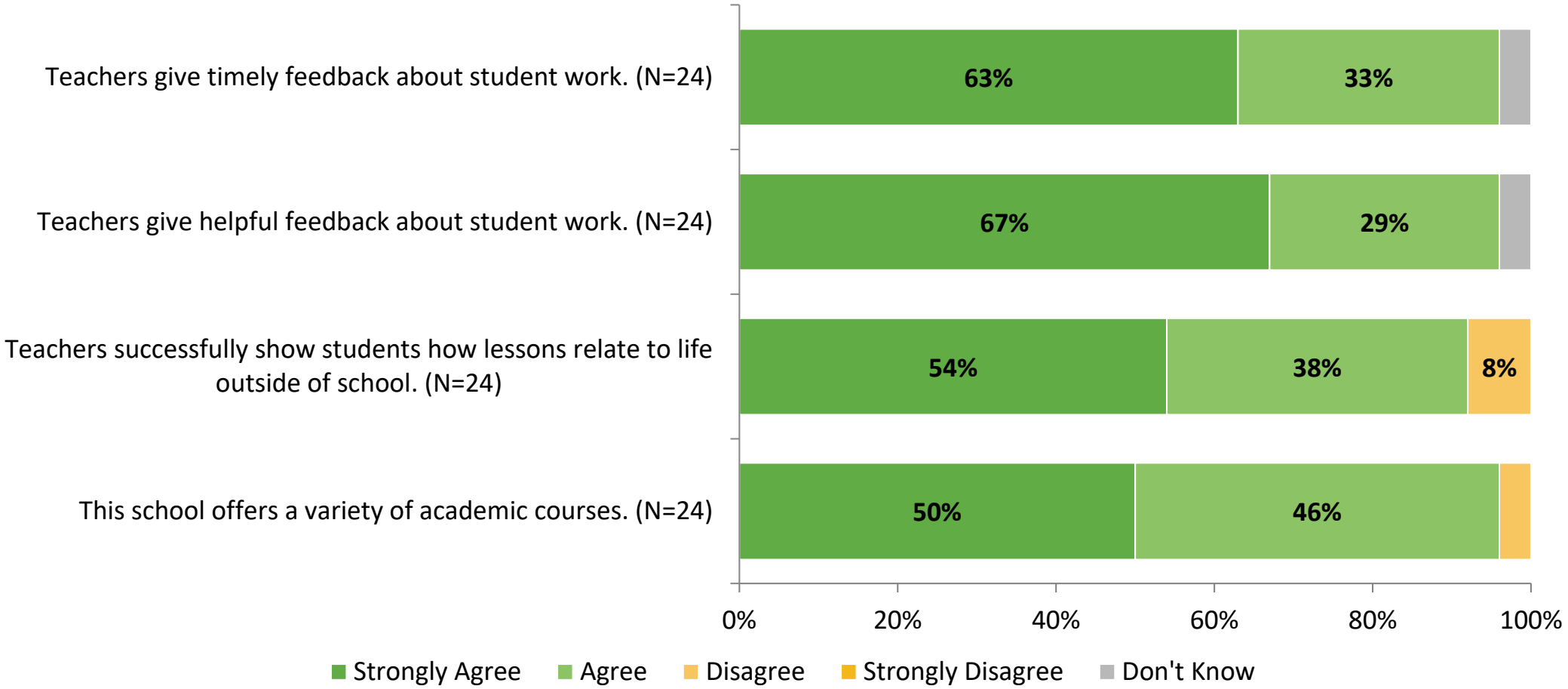
Academic Support (Continued)

How strongly do you agree or disagree with the following statements?



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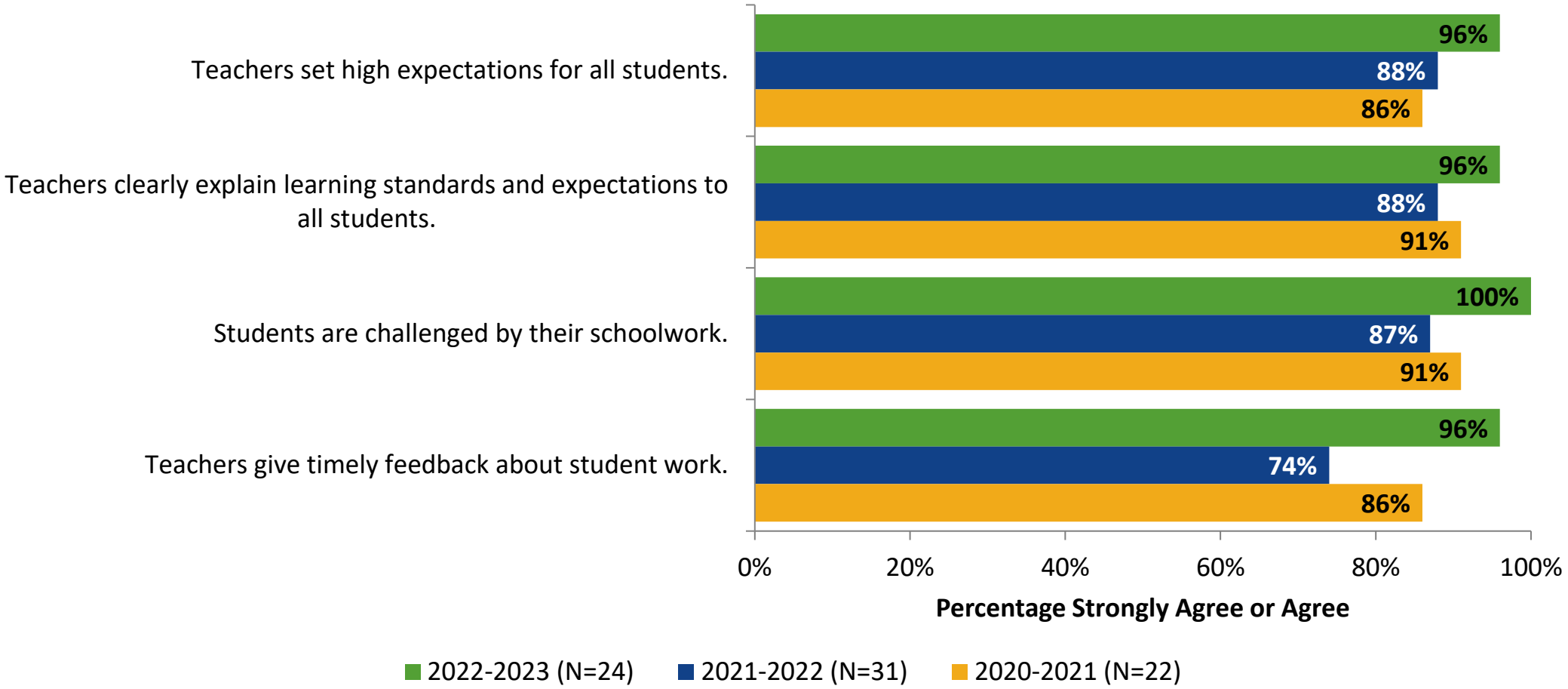
Academic Support: Comparison Over Time

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

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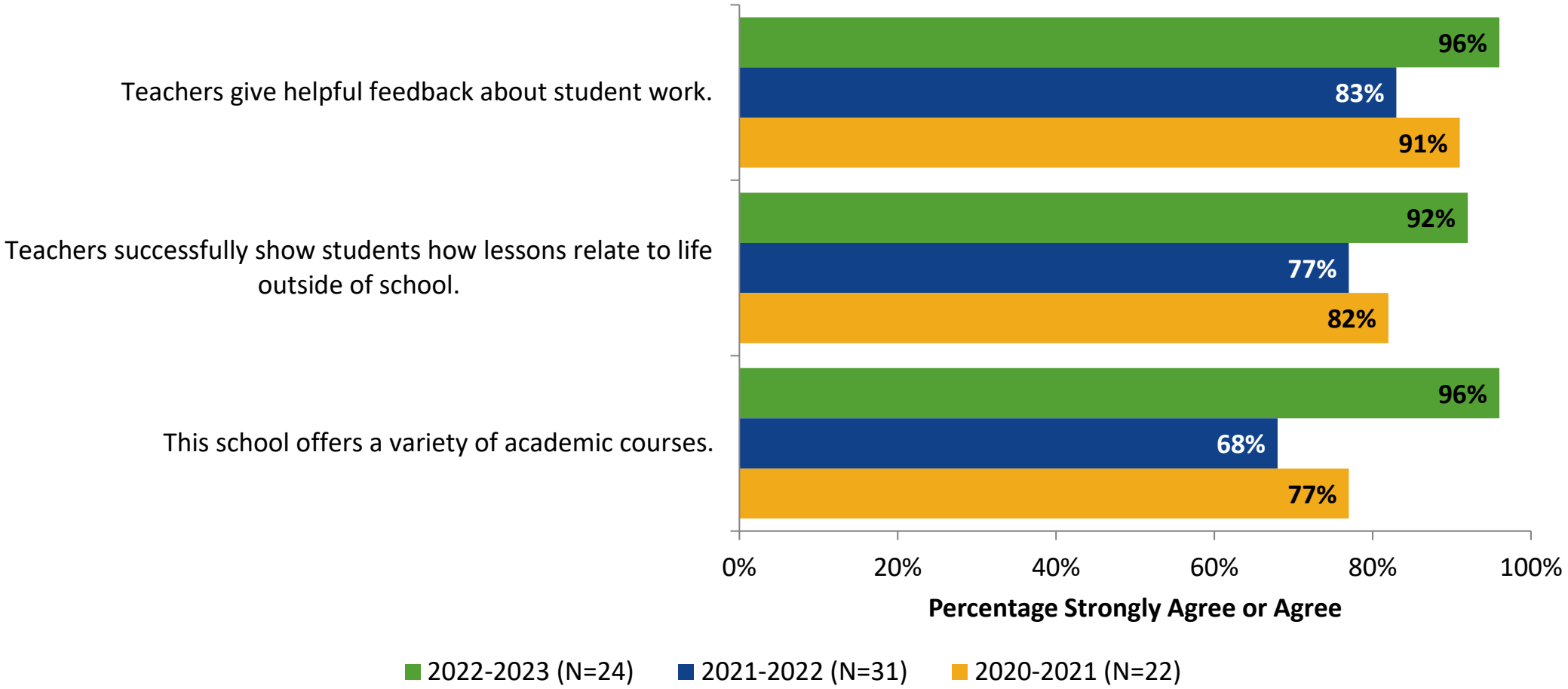
Academic Support: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

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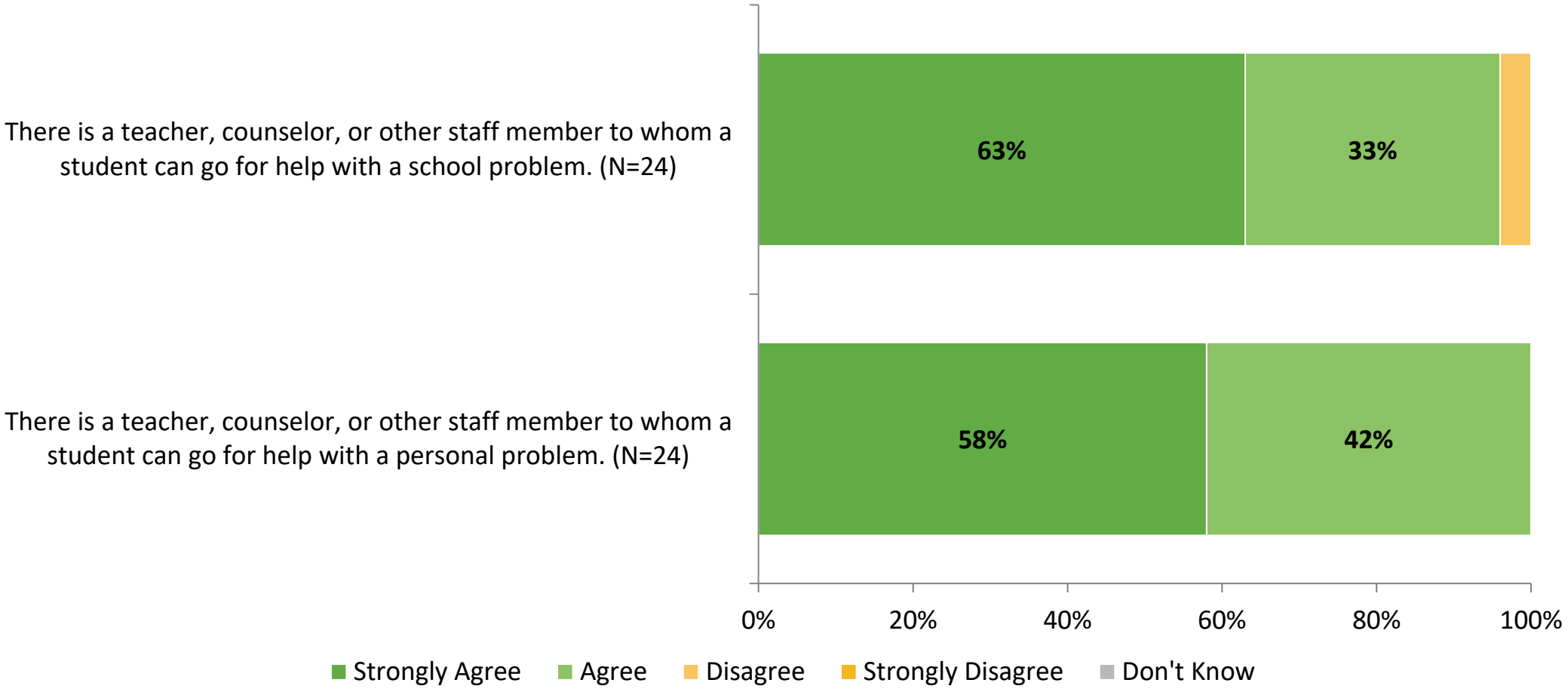
Student Support

How strongly do you agree or disagree with the following statements?



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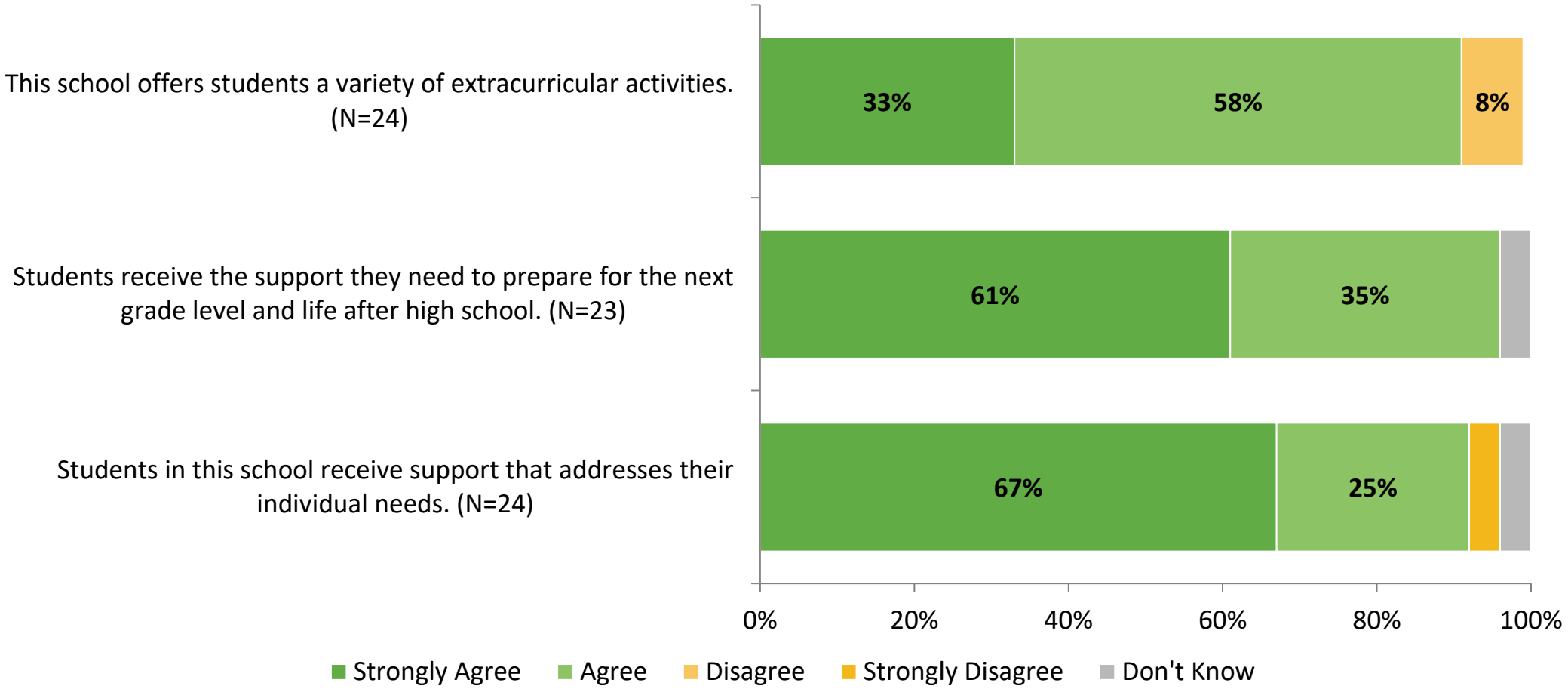
Student Support (Continued)

How strongly do you agree or disagree with the following statements?



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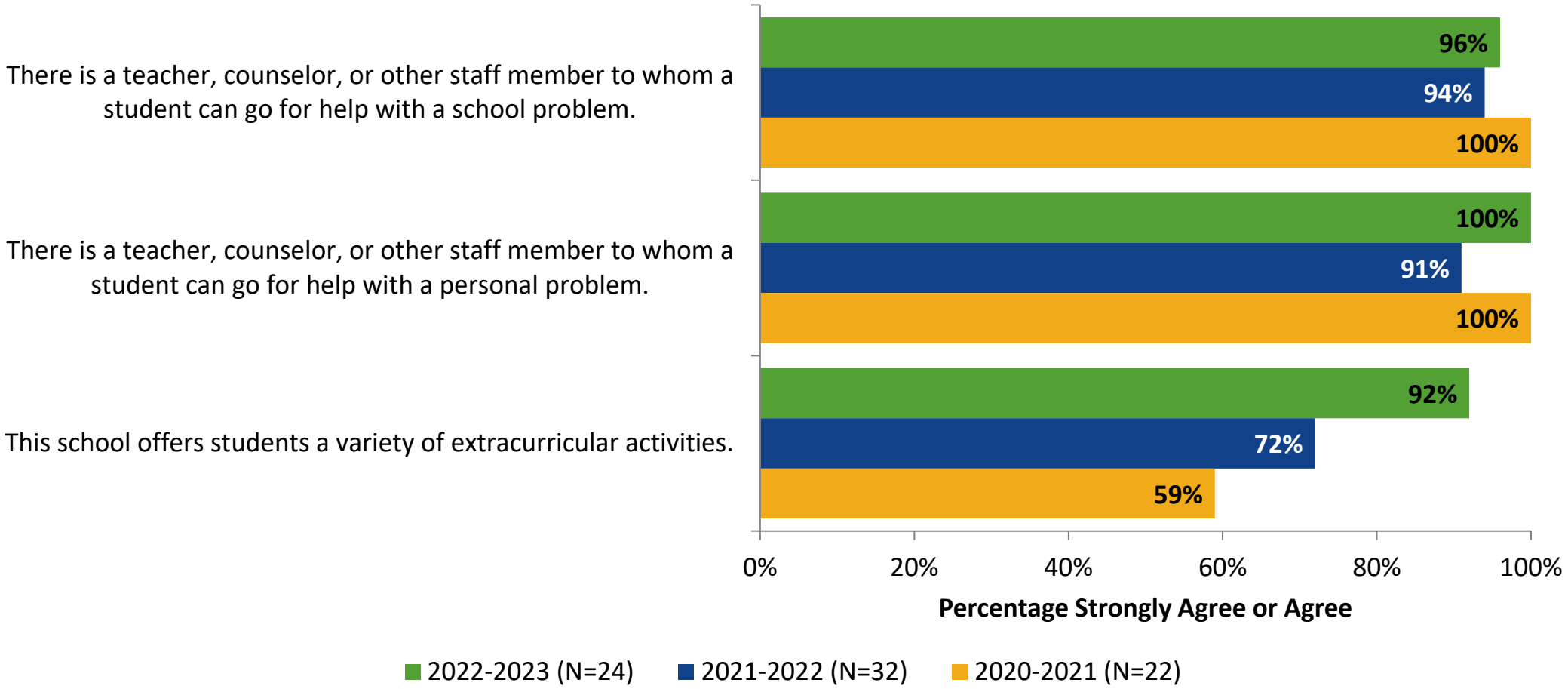
Student Support: Comparison Over Time

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

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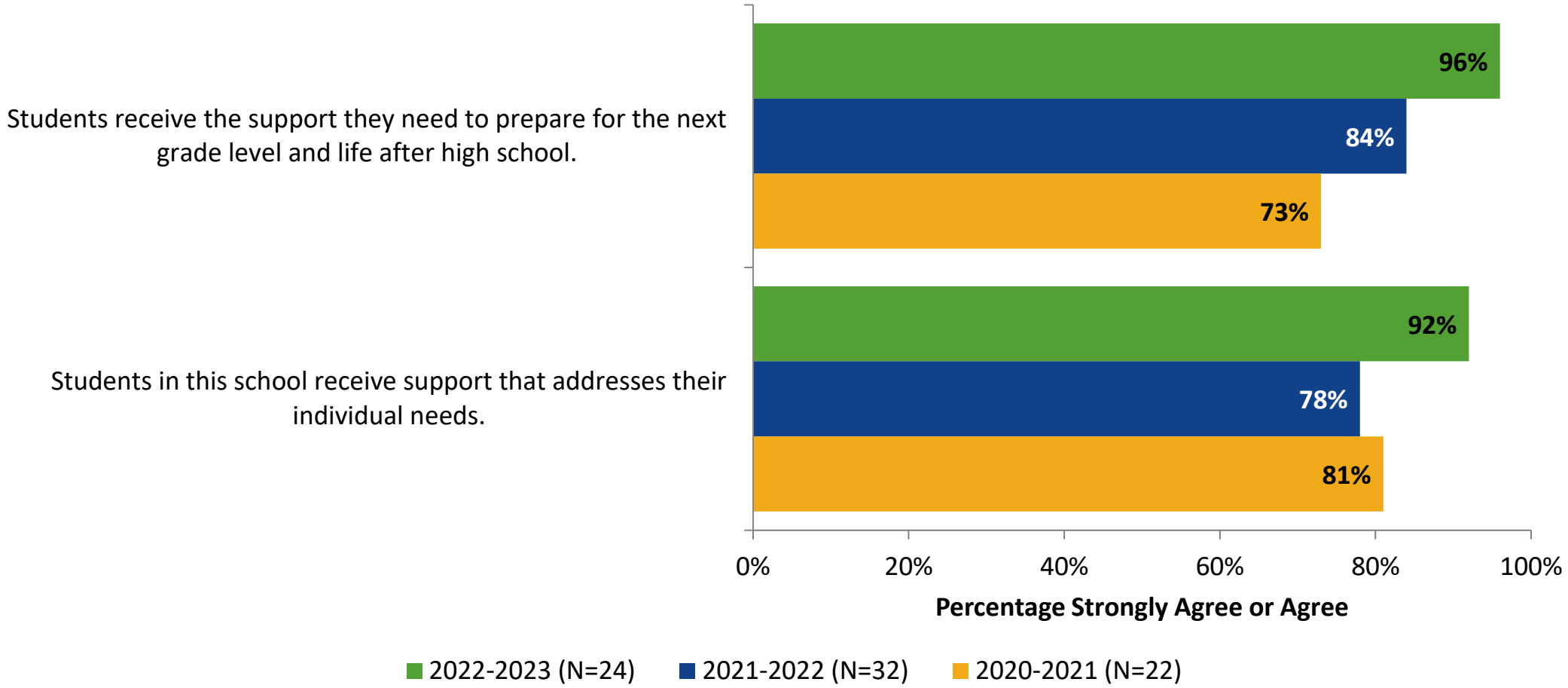
Student Support: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

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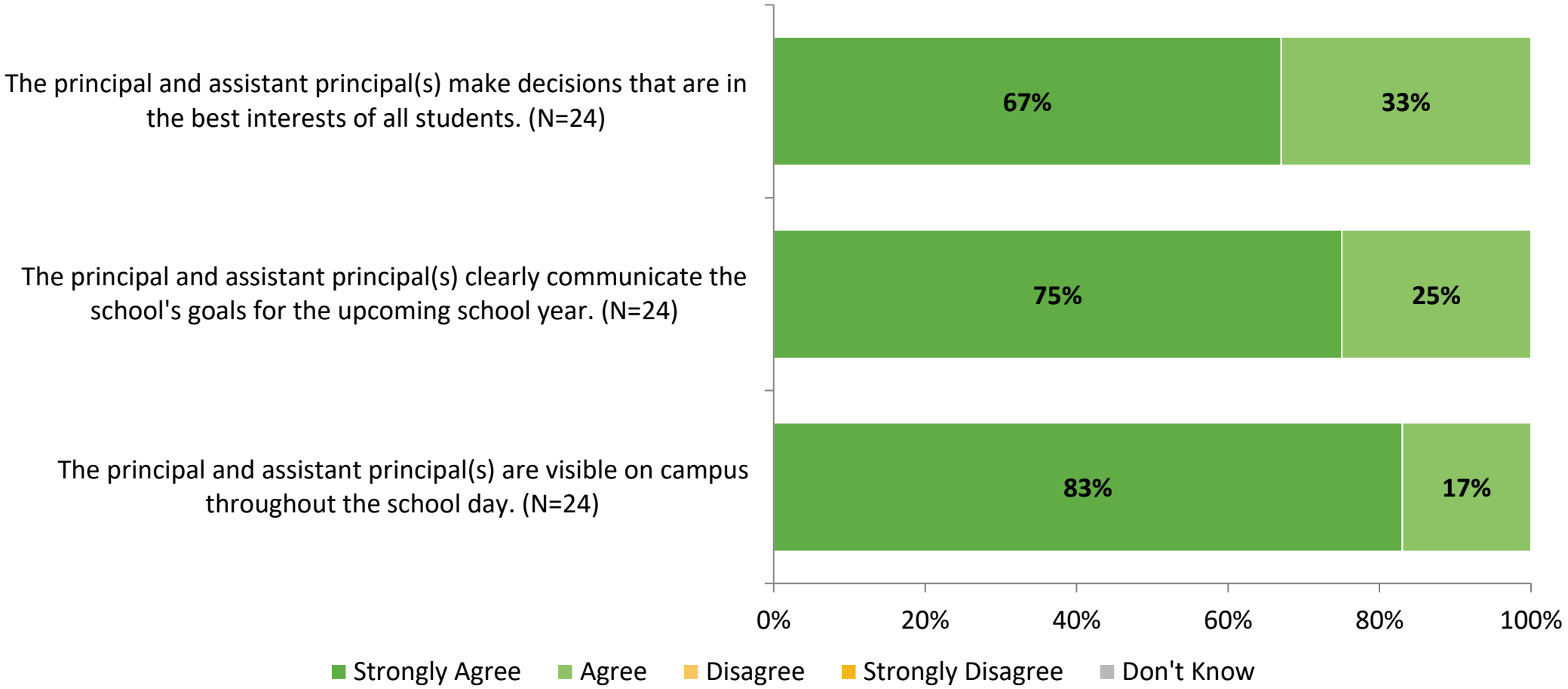
School Leadership

How strongly do you agree or disagree with the following statements?



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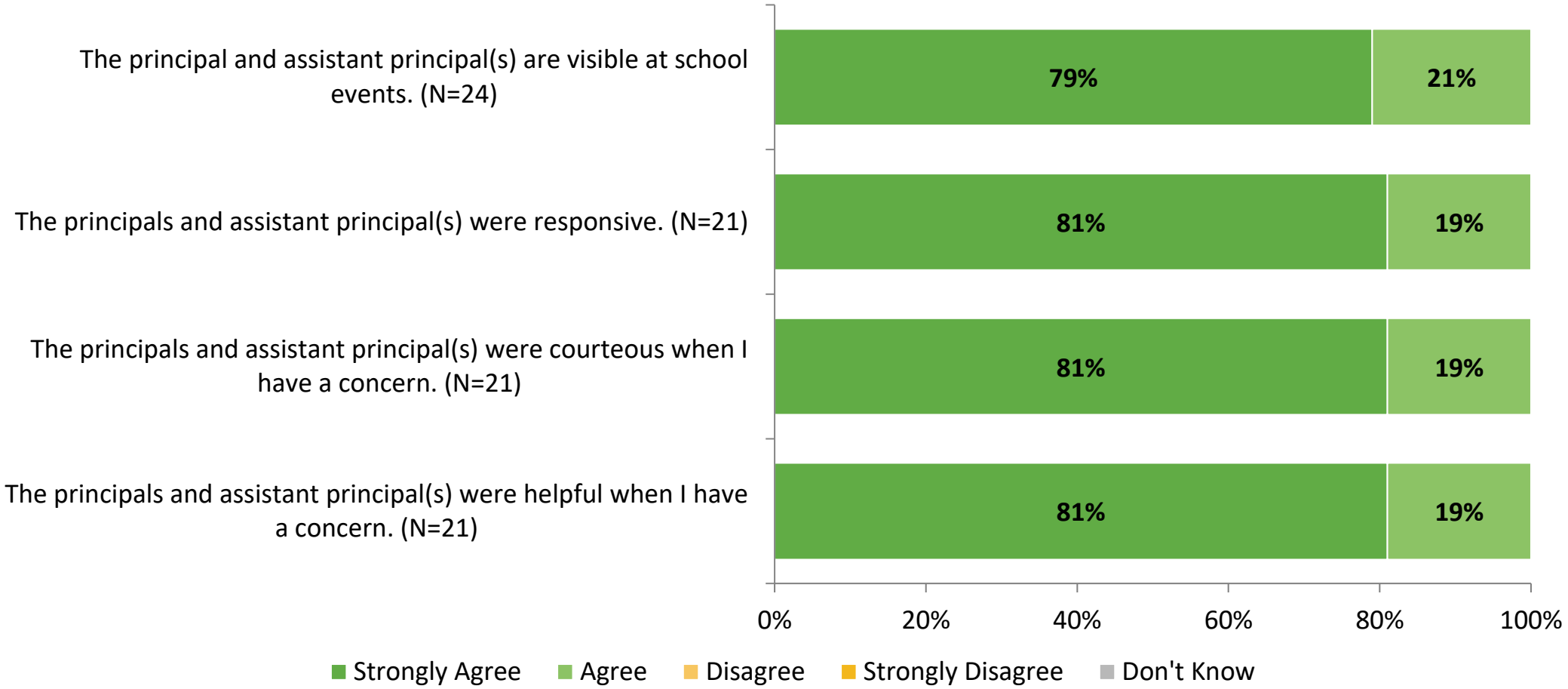
School Leadership (Continued)

How strongly do you agree or disagree with the following statements?



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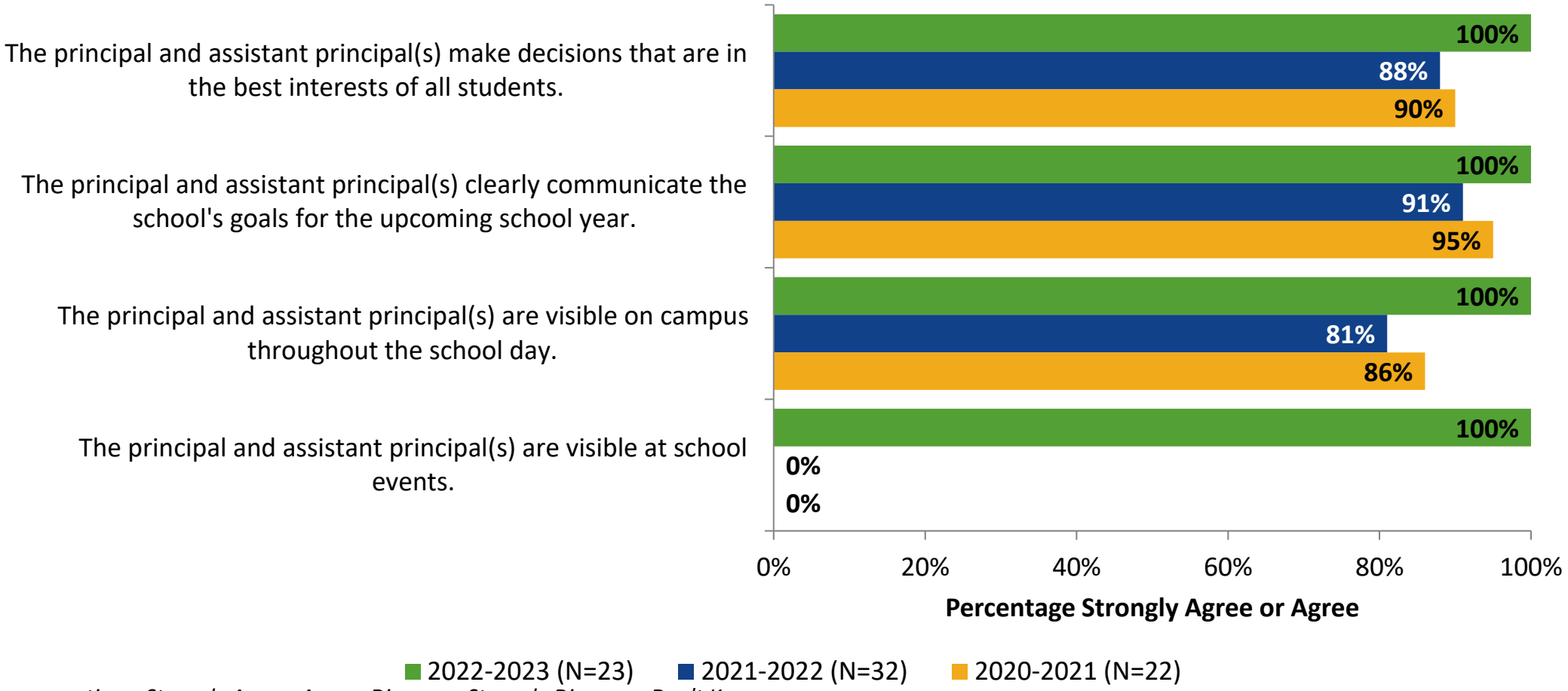
School Leadership: Comparison Over Time

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know
Note: 0% indicates a question was not asked during that survey administration.

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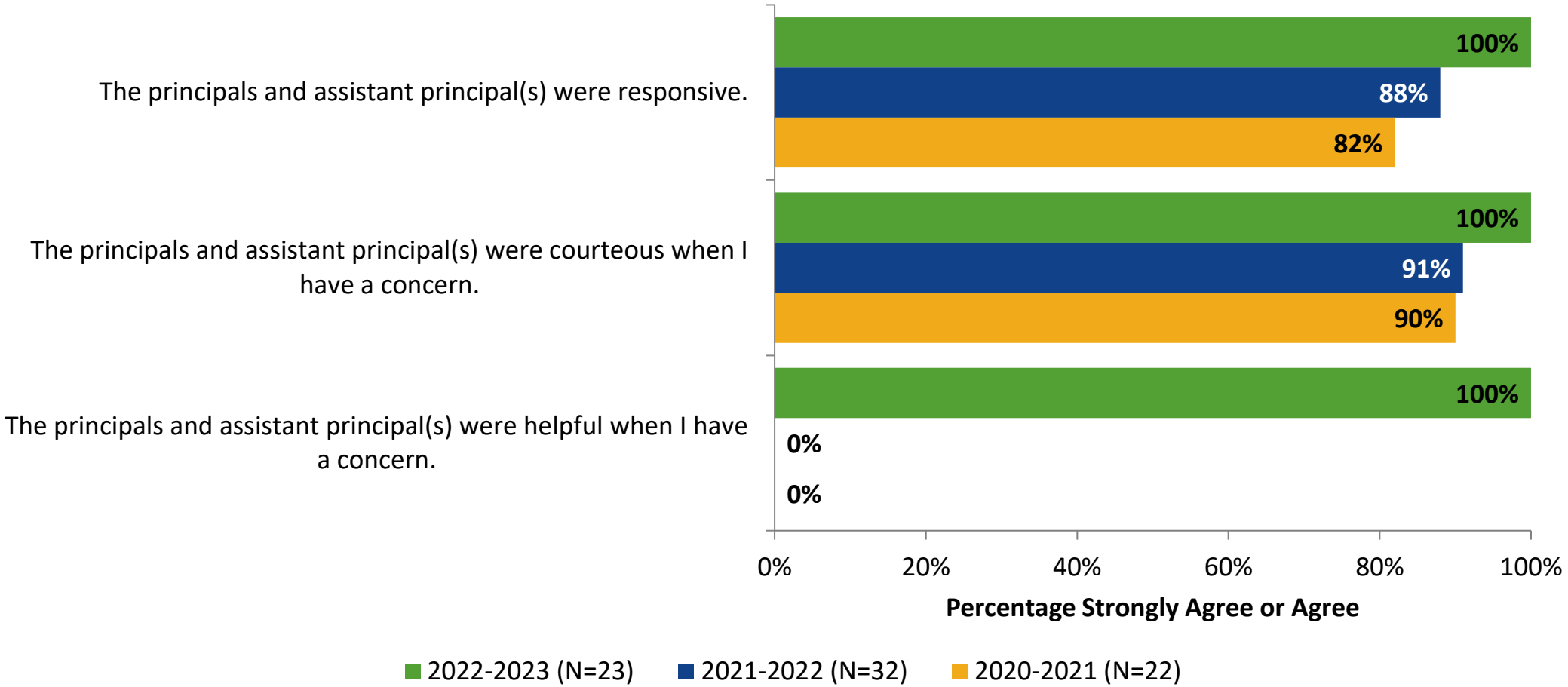
School Leadership: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know
Note: 0% indicates a question was not asked during that survey administration.

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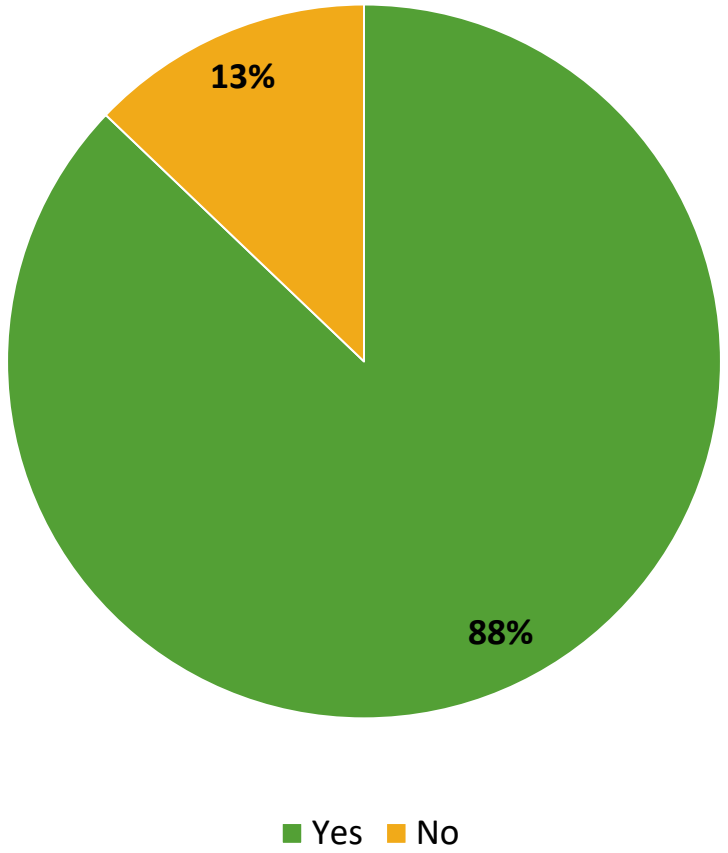
Interaction with Principals and/or Assistant Principals

This past school year, have you reached out to the principal and/or assistant principal(s) with a need or concern? (N=24)



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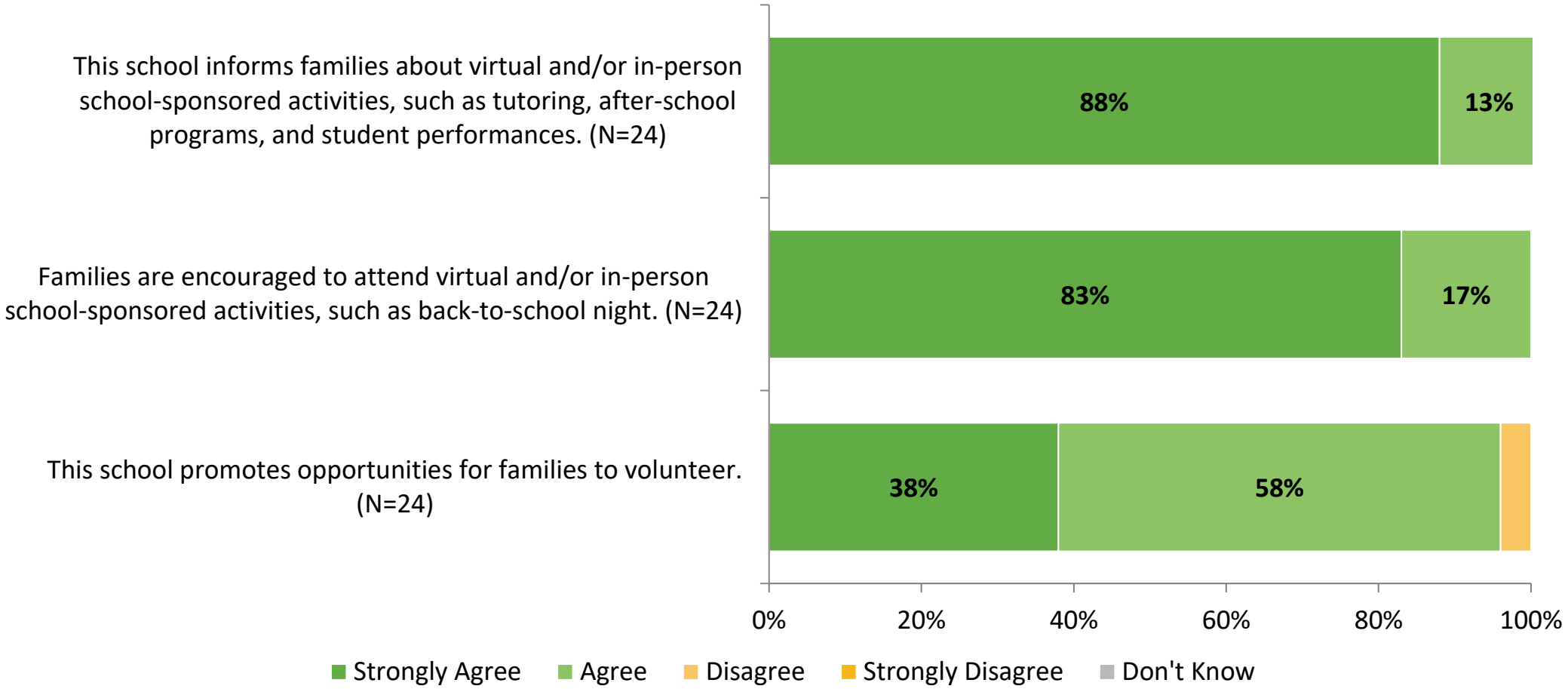
Family Involvement

How strongly do you agree or disagree with the following statements?



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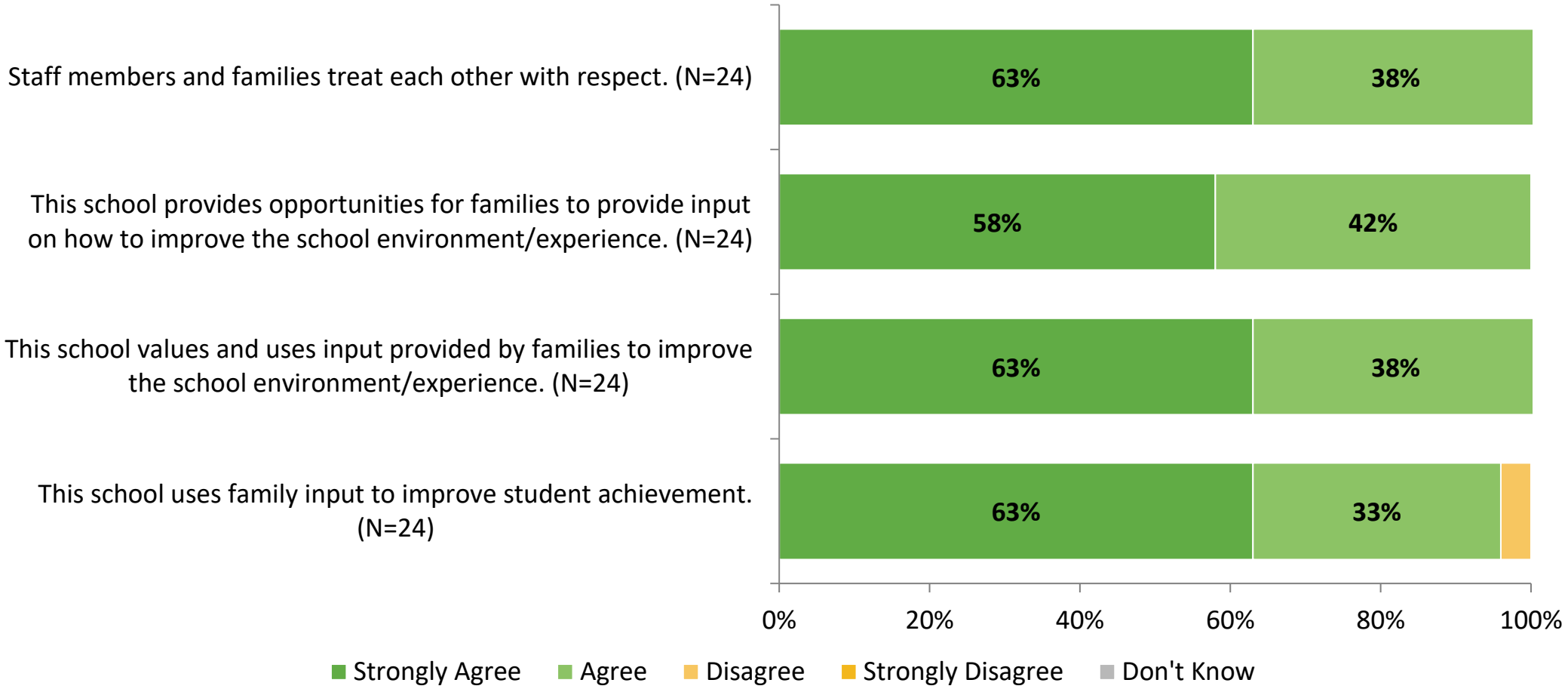
Family Involvement (Continued)

How strongly do you agree or disagree with the following statements?



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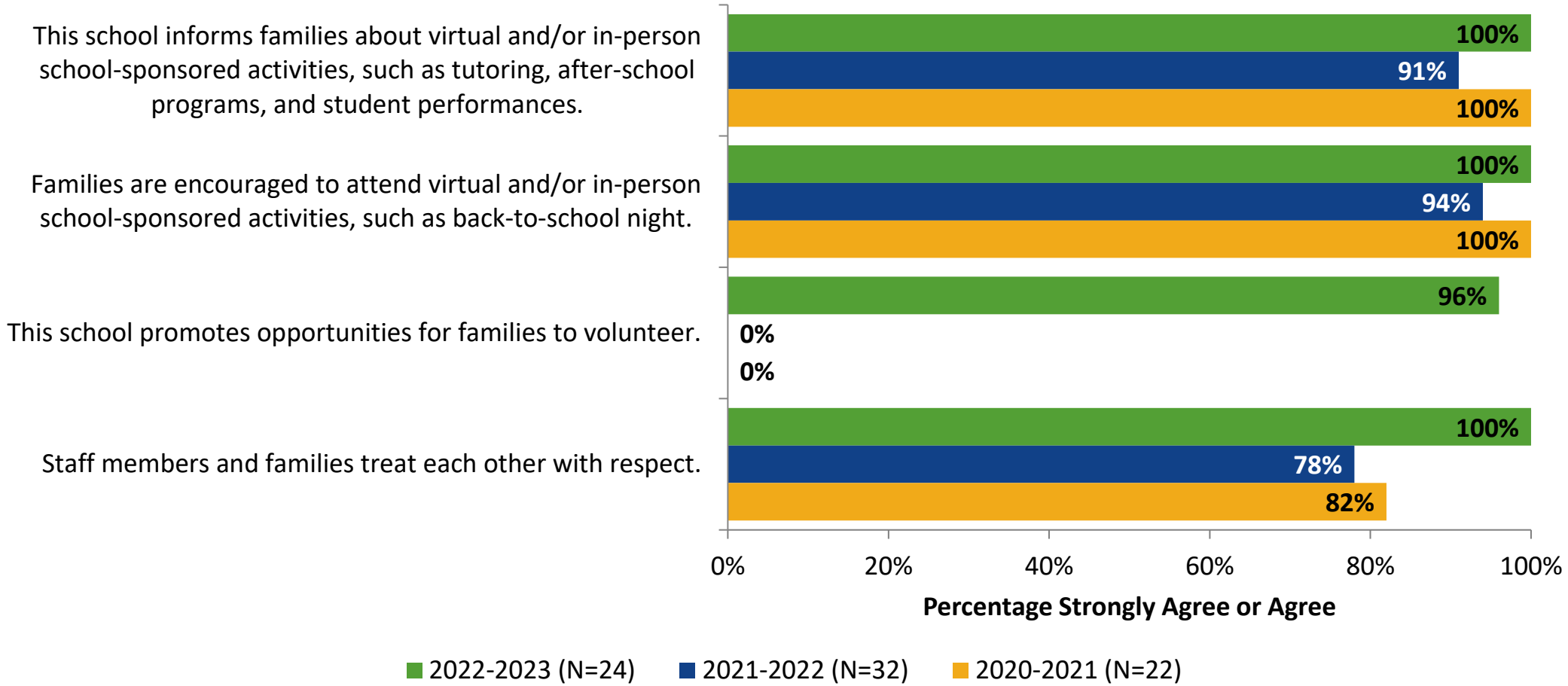
Family Involvement: Comparison Over Time

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know
Note: 0% indicates a question was not asked during that survey administration.

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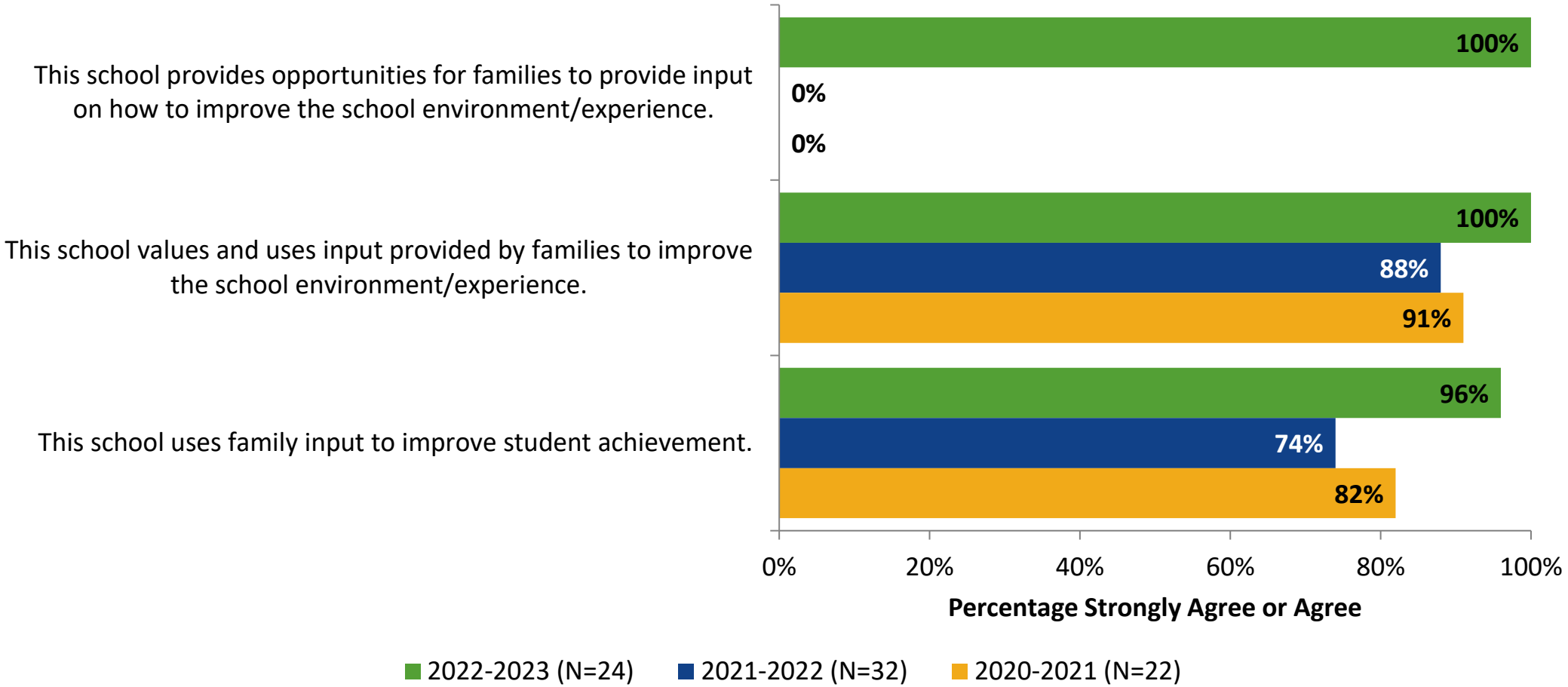
Family Involvement: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know
Note: 0% indicates a question was not asked during that survey administration.

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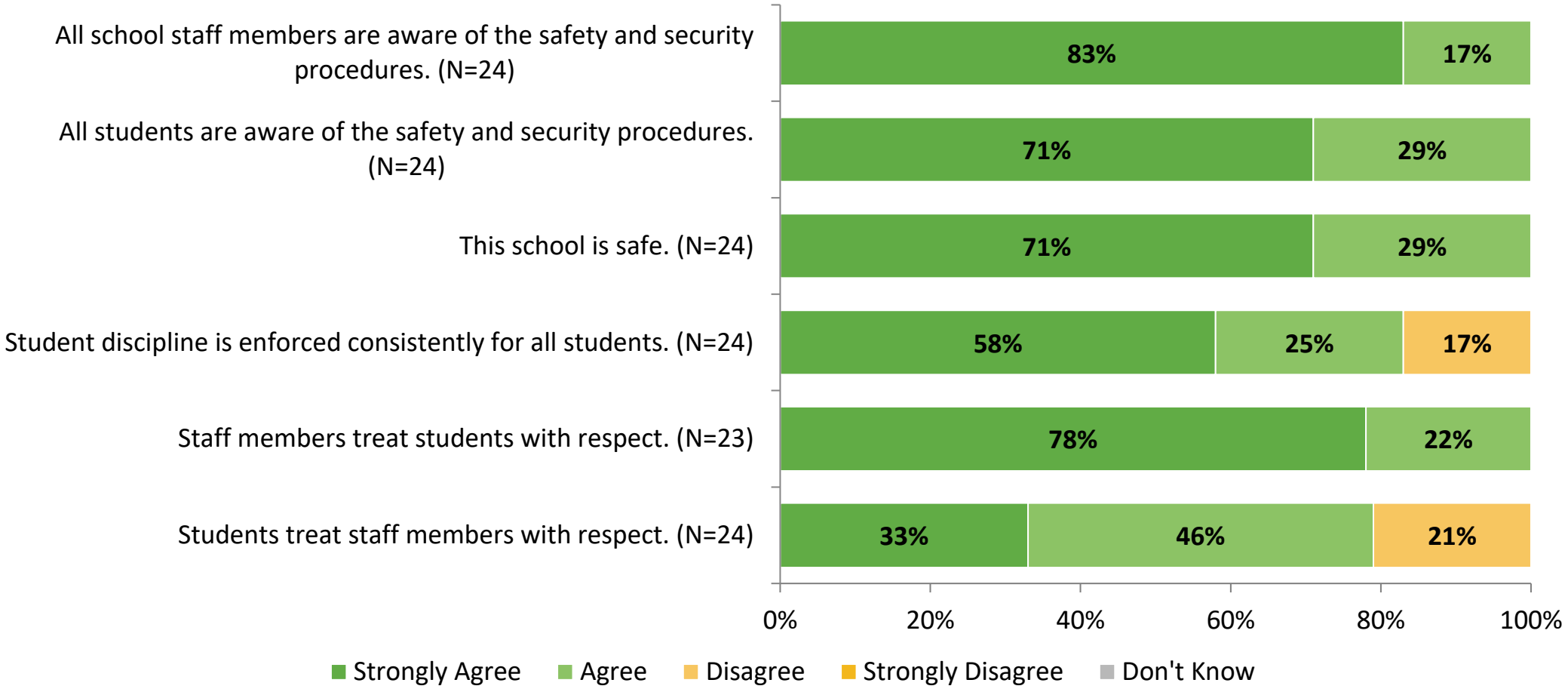
Safety and Behavior

How strongly do you agree or disagree with the following statements?



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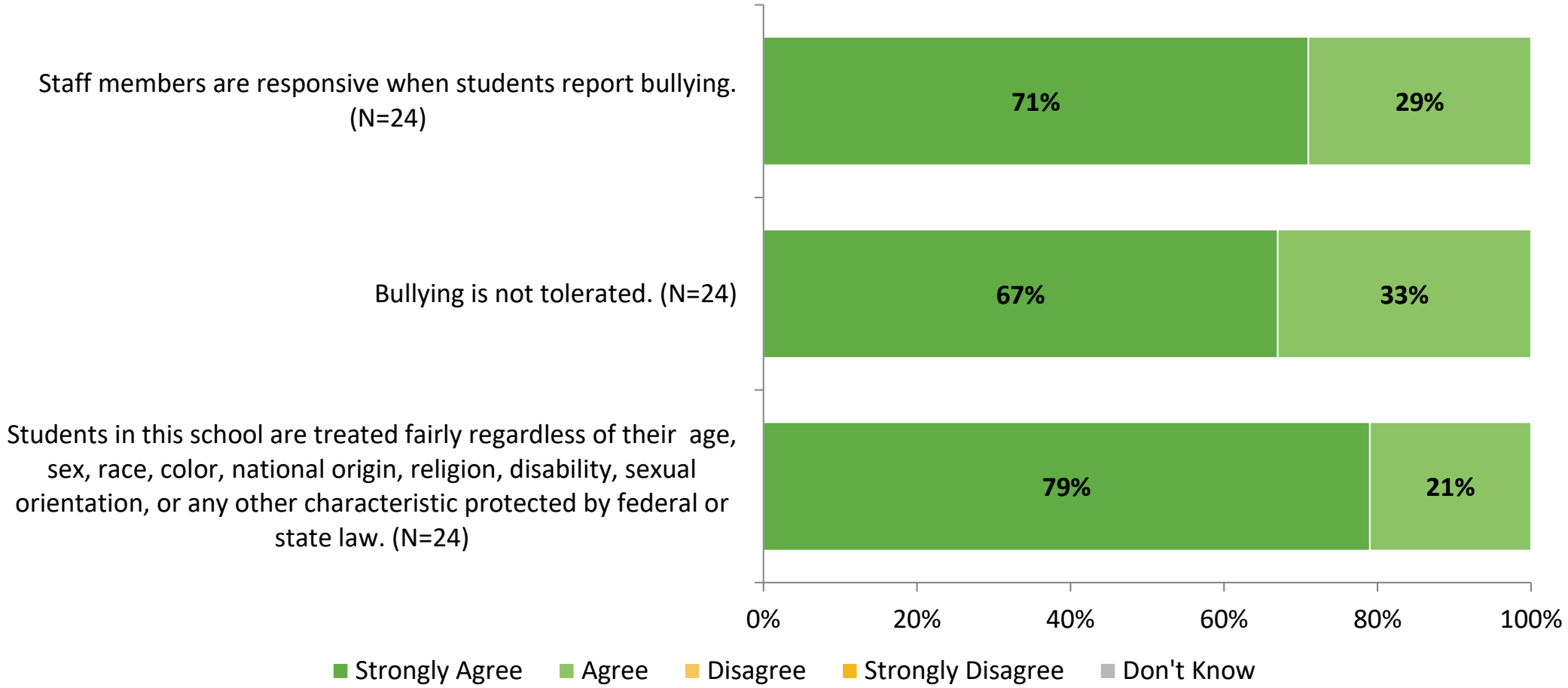
Safety and Behavior (Continued)

How strongly do you agree or disagree with the following statements?



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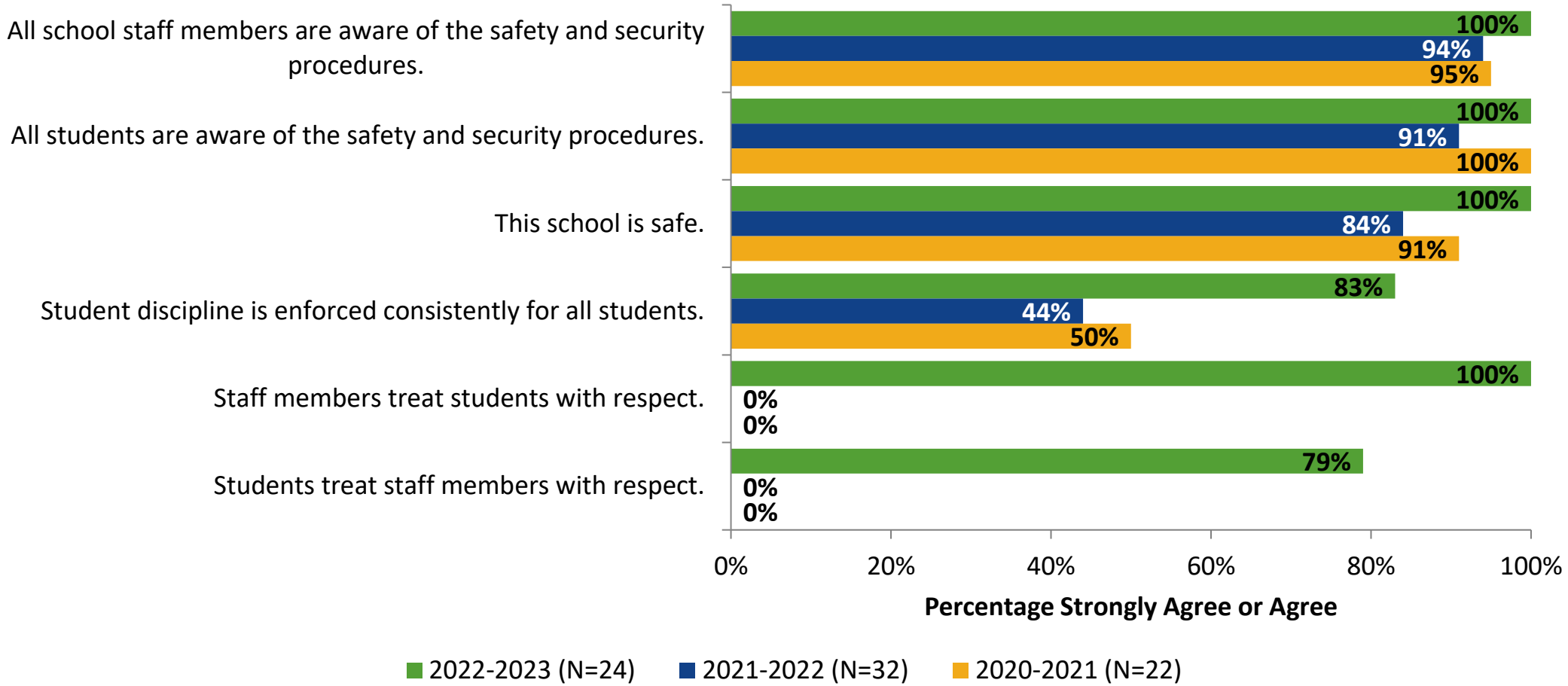
Safety and Behavior: Comparison Over Time

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know
Note: 0% indicates a question was not asked during that survey administration.

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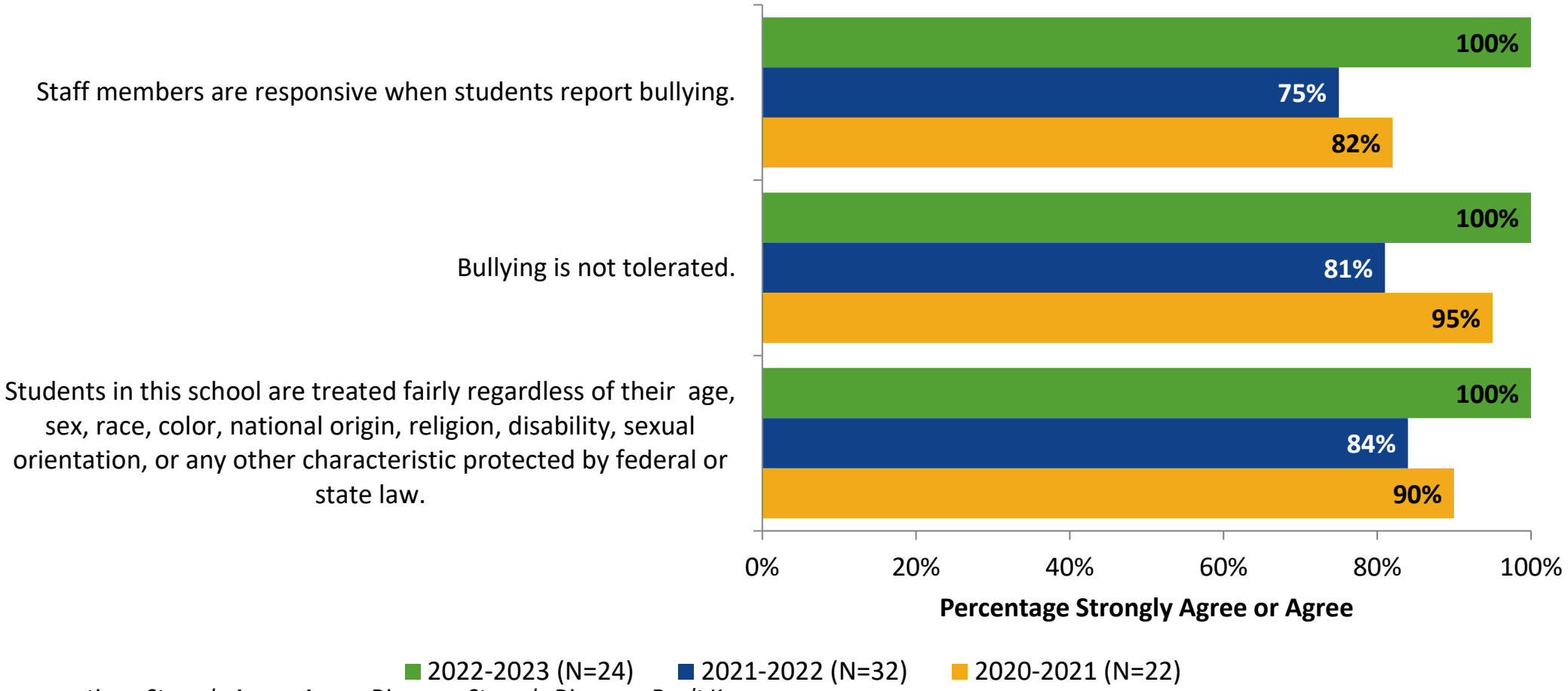
Safety and Behavior: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know
Note: 0% indicates a question was not asked during that survey administration.

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Highest Ranking Indicators

Survey Item	Percentage Strongly Agree or Agree (%)	School Climate Topic
How would you rate the overall quality of the education at your school?	100%	Overall Quality
There is a teacher, counselor, or other staff member to whom a student can go for help with a personal problem.	100%	Student Support
The principal and assistant principal(s) make decisions that are in the best interests of all students.	100%	School Leadership
The principal and assistant principal(s) clearly communicate the school's goals for the upcoming school year.	100%	School Leadership
The principal and assistant principal(s) are visible on campus throughout the school day.	100%	School Leadership

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Lowest Ranking Indicators

Survey Item	Percentage Strongly Disagree or Disagree (%)	School Climate Topic
Students treat staff members with respect.	21%	Safety and Behavior
Student discipline is enforced consistently for all students.	17%	Safety and Behavior
District leaders clearly explain the reasons behind decisions on key issues.	15%	District Leadership
District leaders understand the professional needs of district and school employees.	11%	District Leadership
This school offers students a variety of extracurricular activities.	8%	Student Support

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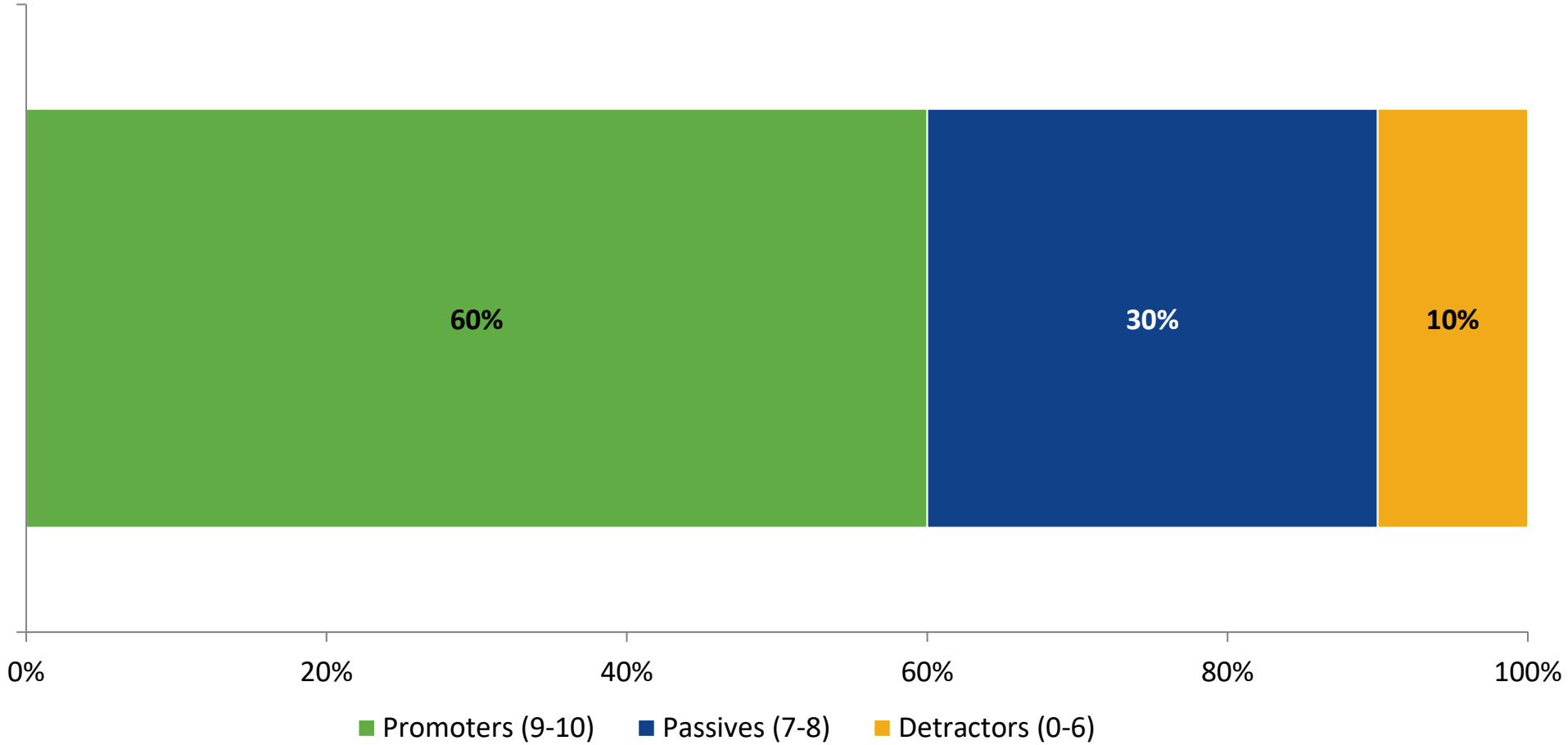
Net Promoter Score - School

How likely is it that you would recommend your school to a family member or friend? (N=20)



Notes: The scores are clustered into Promoters, Passives, and Detractors, based on the rating. Passives represent individuals who do not have an unequivocal opinion about their school or district.

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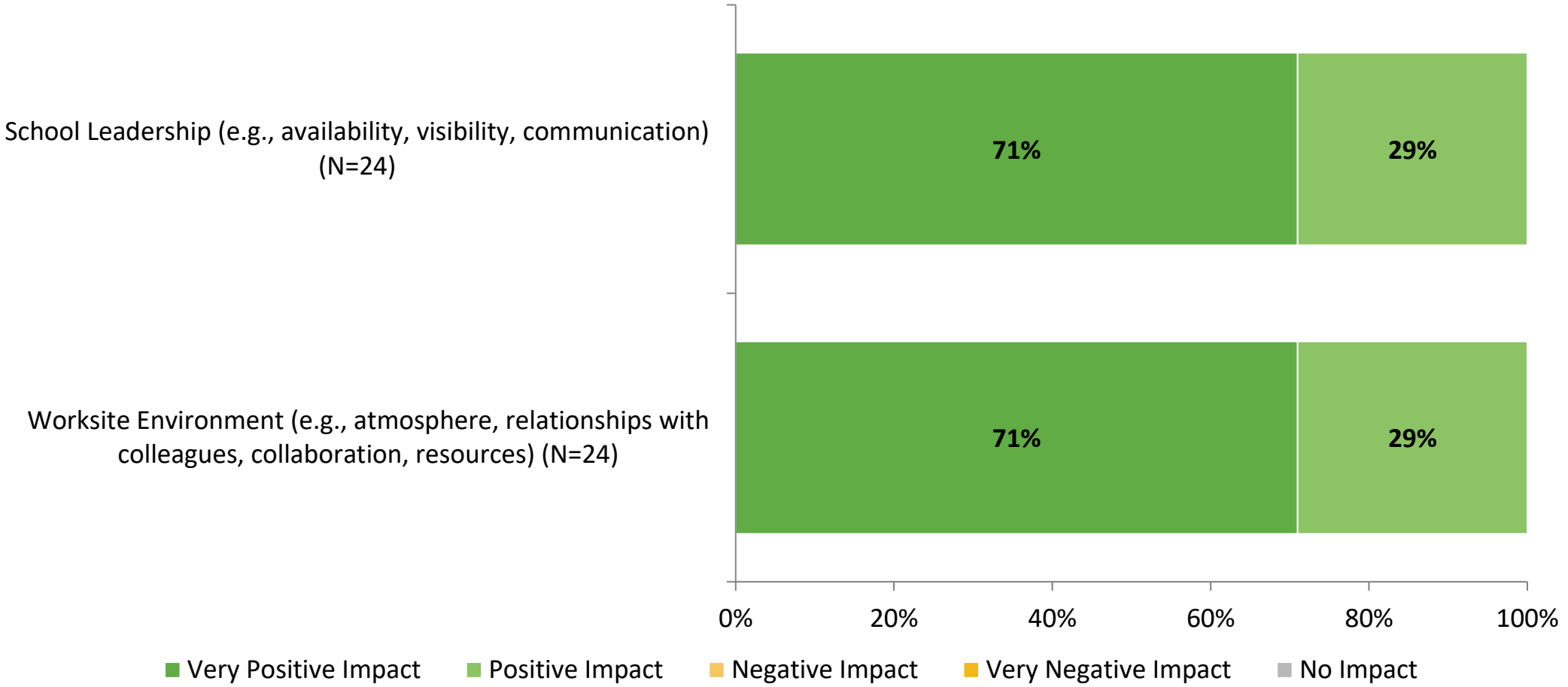
Impact on Rating of School

How do the following areas impact your rating of your school?



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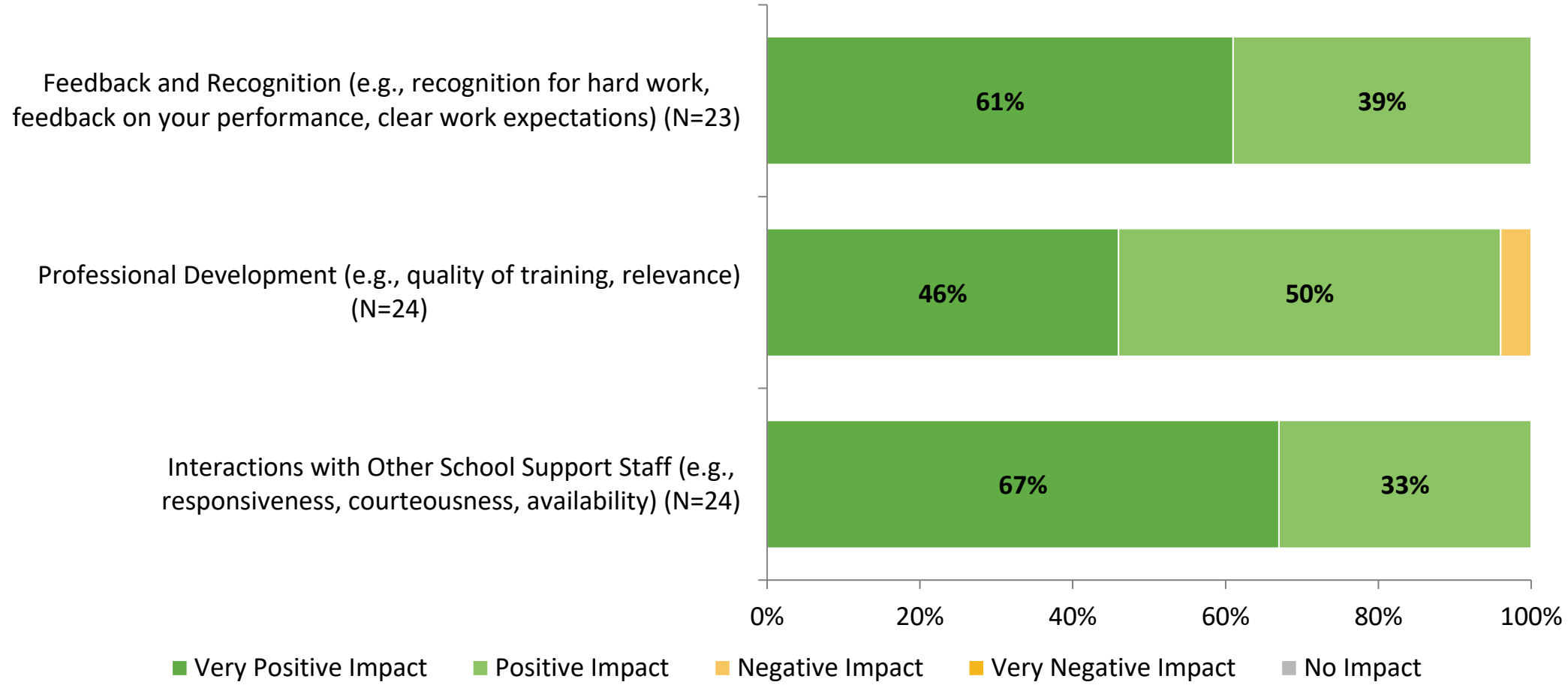
Impact on Rating of School (Continued)

How do the following areas impact your rating of your school?



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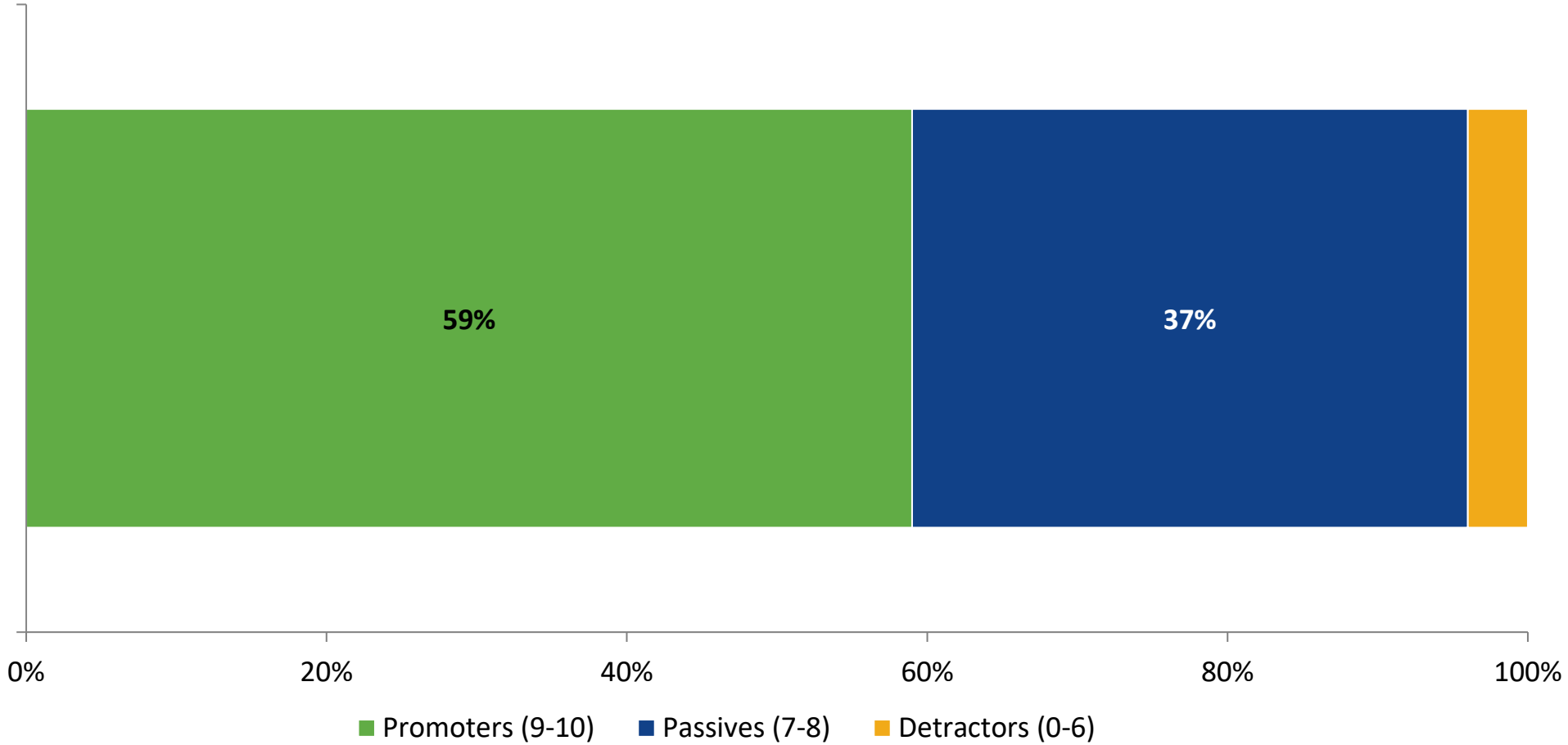
Net Promoter Score - District

How likely is it that you would recommend Pinellas County Schools to a family member or friend? (N=27)



Notes: The scores are clustered into Promoters, Passives, and Detractors, based on the rating. Passives represent individuals who do not have an unequivocal opinion about their school or district.

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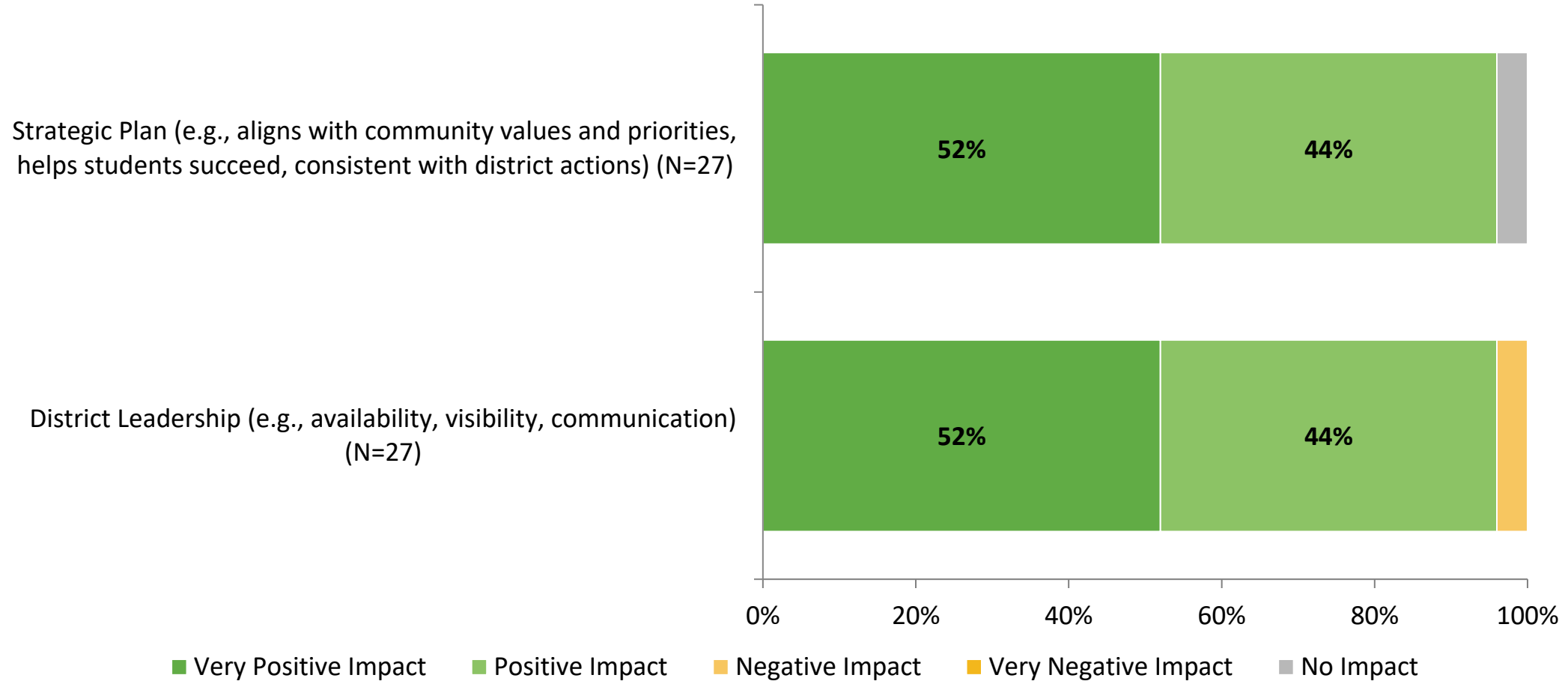
Impact on Rating of Pinellas County Schools

How do the following areas impact your rating of Pinellas County Schools?



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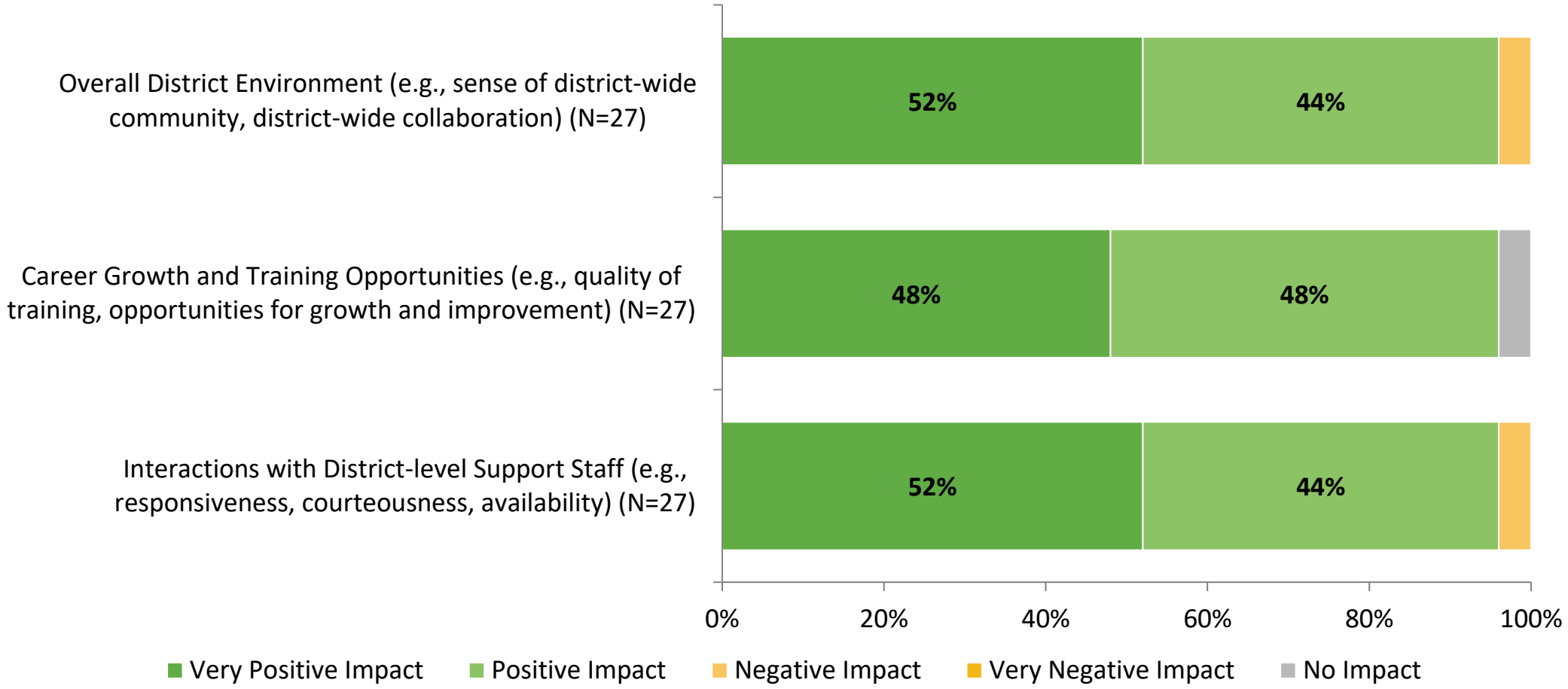
Impact on Rating of Pinellas County Schools (Continued)

How do the following areas impact your rating of Pinellas County Schools?



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End of Presentation

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